

IBEW 302 NEWSLETTER

Vol. 37 Issue 1

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Jan/Feb/Mar 2019

BUSINESS MANAGER'S REPORT

As a new year begins we have many things happening. On the Construction side, the Modernization Project at Chevron has ended and we now have all 4 Refineries under a State Building Trades PLA. The County is constructing a new main office building and an Emergency Communication Center. The Community College District has work at Los Medanos College in Pittsburg and are also building an expansion campus in Brentwood.

This year the Inside Apprenticeship opened for applications. Between the two days we had 454 people apply to our program. The next step in the process will be the testing in late February or early March and looking to start interviews sometime in April.



After 35 years of service, Jerry Phillips has stepped down as President of Skillcraft. Jerry has been the driving force for our Building Committee for

over 3 decades. He was the lead person in the construction of our building and has looked after it since then. We have been very lucky that he has committed so much time and effort keeping our Hall looking good. Even though Jerry will no longer be the President of Skillcraft, he is not going away. Jerry will continue on as Building Manager making sure that everything will continue to look great. Thank you, Jerry on behalf of the Members of Local 302 for all of the great things you have done.

**THANK YOU
JERRY**

At the Skillcraft Annual Meeting, Rachel Shoemake was elected President, Chris Cossey was elected Vice-President and JJ Sevilla joined the Skillcraft Board.

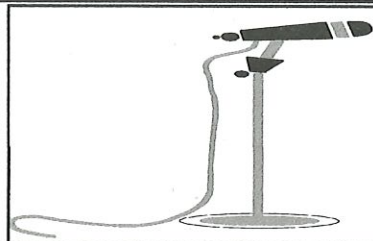
On January 16th our Maintenance unit at Shell began negotiations with the Company. The Negotiating Committee is made up of Chairperson Brian Miles, Dave Johnsen, Andrew Solak, Nicole Pitts, Eric Goin

and Aksel Beymer. Brian and his Committee are working hard to get a new contract for their members.

On February 11th the Maintenance unit at Chevron will be starting their Negotiations with the Company. Their Negotiating Committee members are Chairperson Sharon Clark, Jonathan Bossi, David Martinez, Sean English, Marisa Ramirez, Jason Kirgan, Vernell McCall, Terrence McGirt, Lawrence Page, Andrew Southward and Joe Ketner Jr. Sharon and her Committee will be spending the first part of the month working on Negotiating a new Contract for their members.

Our Local is lucky to have Members at Shell and Chevron that are willing to take on the responsibility to represent their fellow workers.





SOUND AND COMMUNICATION UNIT NEWS



We would like to start by welcoming our new members to the family! 2018 was a great year and we are positioned to do even better in 2019. We would like to thank all of you that got out there and voted in 2018, California now knows what a sweet tune the voice of labor can carry! Keep up the good work brothers and sisters!

The allocation meeting was held on October 27th at Local 595. The results for wage schedule 2E are as follows: \$1.20 to wages, \$0.50 to Health & Welfare and \$0.50 to your pension. Those changes went into effect December 1, 2018. Our current CBA expires November 30th 2019. There will be a special meeting called to gather input from membership for the upcoming negotiations, the date will be announced, followed by an official letter stating the time and place. On a side note, Local 340 has had an allocation vote for their contract for wage schedule 2C and the results are as follows: \$1.00 to wages, \$0.75 to pension, \$0.25 to Health and Welfare and \$.050 to LMCC. Those changes are effective February 1, 2019.

Once again, take your upgrade classes! If you take an upgrade class somewhere other than the JATC, check the DIR website and verify that it is state approved. Winter Installer/Technician upgrade classes have been posted on the JATC website and the 2019 spring/summer class schedule will be available soon.

Spread the word, Local 302 accepts applications for the Sound and Communication Apprenticeship program on the 2nd Tuesday of each month between 1pm and 4pm in person here at the hall. Check our website for criteria.

Know your agreement! A digital copy is available at ibewlu302.com and we have hard copies available here at the hall. Current wage addendums are also available online.

Fraternally,
Derek Cole

RETIREE'S CLUB NEWS

All Retired Electricians and Their Spouses:

Come to the IBEW Retiree's Club Meeting/Luncheon. We have a short meeting followed by a pot luck luncheon with good friends.

Our meetings start at 11:00 am on the 2nd Thursday of the month.

President,
Connie Batchelder

Save the
Date!

TRAINING CENTER

The following classes will be offered for Inside Wireman towards your required 32 hours of Continuing Education:

ELECTRICAL SAFE WORK PRACTICES NFPA 70 E

Class runs for eight weeks (32 hours)

GENERAL ELECTRICAL CODE REVIEW

Class runs for eight weeks (32 hours)

INSTRUMENTATION

Class runs for sixteen weeks (80 hours)

Call the Training Center at 925/372-7083 to sign-up for any of these classes.

Most classes must have a 15 student minimum to hold the class.

Once the student minimum is met, we will notify you of the start date.

CALL NOW TO MAKE YOUR RESERVATION!!!!

CERTIFICATION CHANGE

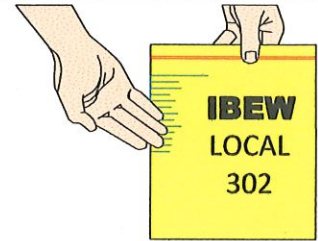
The State of California Electrical Certification Unit has updated the time frame for submitting renewal forms. Due to the current State backlog on processing renewals you can now submit your renewal up to 12 months in advance of your expiration date.

DON'T LET YOUR CERTIFICATION EXPIRE!

Based on member's recent reports and an instructor who has taken the current test, it is much more difficult now. Don't put yourself in the position of having to take the test again. Check the termination date on your card, get your 32 hours of continuing education classes and renew early.

KNOW YOUR AGREEMENT

RE-SIGN PROCEDURES



There is still a lot of work out there, but the biggest job in the local is now over and members are signing books both here and elsewhere. We have seen a leveling of work largely due to weather, so I would like to remind everyone of the RE-SIGN Procedures. These are IBEW wide procedures you should follow for any and all books you are signed on to.

In order to remain current on the referral list, an applicant must Re-Sign, in person, by E-Mail, By FAX or by Mail, between the 10th and 16th of each month from 7:00am-5:00pm Pacific Time. When the 16th of the month falls on a weekend or a holiday, it shall be moved to the next business day. Failure to follow this procedure may cause you to lose your place on the out-of-work list.

An individual that is on the list for a year or more must Re-Sign in person at least once in 12 months of their sign in date.

The exceptions to re-signing would be proof of Jury Duty, Military Duty, or Picket Duty.

To Re-Sign by E-Mail the address is re-sign@ibewlu302.com. This is the only E-Mail address to be used. When e-mailing your Re-Sign form, all the information on the FAX form must be included. To Re-Sign by FAX the number is (925) 228-0764.

Information needed on FAX or Email: Name, Address, Home Local, Card#, Phone #, Date and Referral Book. You can email any time of the day or night, but emails MUST be received by 5:00pm on the last day of Re-Sign. Emails time stamped after 5:00pm on the last day of Re-Sign will not be timely and could result in being dropped from the out of work list.

DON'T FORGET TO RE-SIGN FOR ALL THE BOOKS YOU MAY BE SIGNED ONTO

Communications Committee



In an effort to keep our members up to date through technology and social media, Local 302 has formed a Communications Committee with Melissa Vaughn as the Chairperson. The Committee will be reviewing our Website, Facebook Page and other forms of communication so we can successfully get information out to you in a timely and efficient manner. If you'd like to participate in this endeavor send an email to cc@ibewlu302.com.

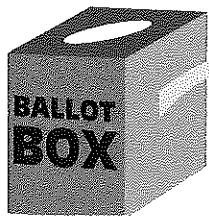
In 2018 we decided to do something new and target State Certified unrepresented workers to fill our unfilled calls. The response to these qualified hands has been great from our local members and from our contractors.

We then moved on to doing something else new by targeting the non-union C10 contractors based out of Contra Costa County. We have had a database of contractor names and information from the International Office for years, but it wasn't maintained. The Organizing team realized quickly there was a lot of misinformation in the database. We started going through the list of 747 contractors located in our county, eliminating those who were no longer in business or who were not really C10 contractors one by one by doing research. We were able to delete 416 of the entries due to our research.

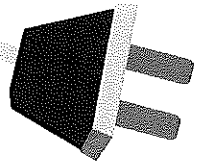
We always talk about market share and growing our local. This is our goal with the database project. We now have 244 legit unsigned contractors that we are doing research on and going to their place of business to speak with them face to face. We are building relationships with these contractors so they can understand the benefits of being signatory, bid on our work, and have access to our skilled and trained workforce.

We lost half of our residential contractors in the economic down turn. We are actively recruiting non-union contractors in preparation of the plethora of residential work that will be happening in the near future. We have a lot of residential and mixed-use PLA work in the pipeline and we need to be ready for it when it comes. We also have the largest planned community in the Bay Area being laid out right in our back yard in Concord. Also, one of the biggest items on Governor Newsom's agenda is to build more housing across California. Now is the time to grow our local and our market share.





Plug into Power



YOUR VOTE, YOUR JOB

Tom Hansen, Business Manager/Financial Secretary

February 2019

We had a very successful election last November thanks, in part, to your participation in the election. In addition to the passage of a statewide bond and three local school improvement measures, 55 of our endorsed candidates won. Thank you to everyone who called a fellow member to remind them to vote or walked a precinct on behalf of a candidate. Your efforts are a down payment for more local work and the enactment of local Project Labor Agreements.

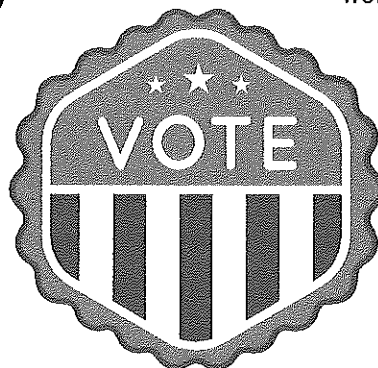
2018 Election Update

THE TRADES ACHIEVED A MAJOR WIN on November 6th as Proposition 6 was soundly defeated. This initiative sought to take away thousands of construction jobs and stop road construction and traffic safety improvements.

We are optimistic that Governor Gavin Newsom will deliver legislation to keep Trades members working and earning a prevailing wage. In his budget, the Governor expands funding for transportation, housing, homeless shelters, and clean water projects, advancing key priorities for Californians and union workers.

Governor Newsom's pick for Secretary of the California Labor and Workforce Development

Agency — Julie Su — was a union advocate and attorney specializing in protecting low-wage workers prior to her work as California's Labor Commissioner for Governor Brown.



Here in Contra Costa County, we supported the successful election of members to the Mt. Diablo USD, Pittsburg USD and Martinez USD — and their bond and parcel tax measures toward school improvements. In

Martinez, we independently put out a mailer on behalf of school board member Diedre Siguenza, who was being attacked for her vote to support a PLA on school construction and renovation projects.

Pittsburg Project Labor Agreement

Last October, Pittsburg city council adopted a PLA applying to city construction projects that cost \$1 million or more. In November, there was a major change on the city council with two new members joining the council. We endorsed both Shanelle Scales-Preston and Holland White and expect to work closely with them during implementation of the PLA.

Water Storage Investment

Money from Proposition 1 passed in November 2014 is finally on the way to Contra Costa County. Last year, \$459 million in funding was approved by the state for the Los Vaqueros Reservoir Expansion. The Contra Costa Water District will raise the height of the dam by 55 feet, expanding the reservoir's capacity more than 100,000 acre-feet. This will provide more water for Bay Area cities during droughts and jobs for local union members.

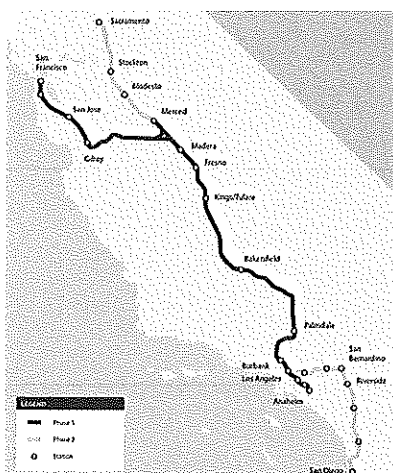
Trump's National Labor Relations Board Sides with Employers

Last week the National Labor Relations Board voted to make it easier for companies to treat workers as independent contractors, taking away workers' rights to organize and excluding workers from federal labor protections.

Salaries on the Rise

According to research by the National Center for Construction Education and Research and North America's Building Trades Unions, union construction workers salaries continued to rise in 2018 and the average salary reached a record high of more than \$30.00 an hour, not counting overtime, bonuses, or benefits. 89% of firms plan to increase pay or benefits in 2019.

The value of apprenticeship training is further validated in knowing that union construction workers that complete an apprenticeship earn \$300,000 more over their career compared to those without apprenticeship experience.



High Speed Rail Update

The California High-Speed Rail Authority made significant progress on the nation's first high-speed rail program in 2018. Construction on the San Joaquin River Viaduct now spans across the river, while work on the Cedar Viaduct is coming closer to crossing State Route 99 in Fresno. As of today, 2,466 union construction workers are on the job, helping to build the nation's largest infrastructure project.

The New Year is here and OE Federal's Money Wise Challenge is back!

If you are looking to improve your finances in 2019, join us in breaking through to financial freedom - take on **OE Federal's Money Wise Challenge!** Members who join this program will have the opportunity to start an emergency fund and receive a well-rounded understanding on how to master finances. Plus, there will be prizes, and fun financial tips on how you can still have a good time on a budget. Set your own goals and work at a pace that is most comfortable for your schedule and we will help you along the way.

At OE Federal Credit Union, we are all about helping our members succeed in their financial goals. To get started, visit **oefcu.org/moneywise**. Happy New Year!

*The above communication is intended for general informational purposes.
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CONTRACTOR 101

There are a couple of resources we can recommend to for members that are considering going into the business of electrical contracting.

The first is a paperback book called "The Contractor Entrepreneur." The book is a good guide to starting any kind of contracting business (not just electrical) and the second is an online course available through our National Office of NECA called "Contractor 101." It is specifically geared to someone in the electrical industry. You have to pass the quiz at the end of each section to complete the course. This could take 20- 40 hours, depending on how much time you put in at each sitting. You will have to take the class through our NECA Chapter Office. The cost is \$65 which you must pay for with a credit card. We would help you coordinate with the NECA office if you are interested in taking the class.

Before sitting for the Contractors State License Board test, it is highly recommended that you take the programs mentioned above, but will still require additional study of the California Contractors License Law and Reference Book which is available online for free at this link

<http://www.cslb.ca.gov/Resources/GuidesAndPublications/LawReferenceBook2018.pdf>

Purchasing this book is also recommended as you will be referring to it often.

Also, keep in mind that if you are interested in going into business as a contractor, the technical skills required of an electrician and the skills required of a contractor do not necessarily overlap the way most people think they would. As you work your way through all of this material you should keep this in mind.



FIDELITY ONE-ON-ONE MEETING

Fidelity has set up Friday, March 1, 2019, as a meeting day here at Local 302.

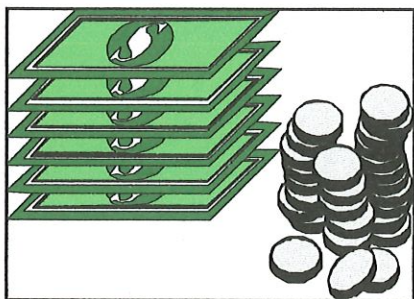
Our Workplace Planning and Guidance Consultant, Matt Case, will be available from 8:30am to 3:30pm if you wish to schedule a meeting with him. You must make an appointment in order for him to reserve time for you.

You may make a reservation by phone at 1-800-642-7131. You may also make an appointment online at www.fidelity.com/atwork/reservations. Click on one-on-one consultation, select state from the drop down box and then select Contra Costa County Electrical Workers Local 302 to complete your personal information and set an appointment.

You may sign up now.



FIFTY-FIFTY DRAWING
Congratulations to Robert Daly, Robert Moynihan and Chris Cossey who won \$23.00, \$15.00 and \$6.00 respectively, at the October, November and December 2018 I.W. Meetings.



Jeffrey Camp, Eric Goin and Obaid Opiani would have won \$610.00, \$625.00 and \$631.00, respectively, if they had attended the October, November and December 2018 I.W. Meetings.



NEW RETIREES

We would like to extend our sincere congratulations to our fellow Brothers & Sisters who recently retired:

Steven R. Ferguson
Randall Garner
Brice Woods



PRESIDENTS DAY HOLIDAY
February 15, 2019 Off Day Inside
February 18, 2019 Holiday





*Congratulations to the
following new Moms & Dads:*

Mr. & Mrs. Kendall Robinson - baby girl
Mr. & Mrs. Michael Davey - baby boy
Mr. & Mrs. Cole Stafflebach - baby girl
Mr. & Mrs. Christopher Bright - baby boy
Mr. & Mrs. Levi Bowman - baby girl
Mr. & Mrs. Erik Sherry - baby girl
Mr. & Mrs. Patrick Murray - baby girl
Mr. & Mrs. Scott Scofield Jr. - baby boy



Bereavement

**We are saddened to report the passing of
our Local 302 active and retired members:**

**Thomas Bottenfield
Kevin Brady
James Penn
Victor Solvin
Daniel "Buzz" Starkey**

**We extend our most sincere condolences
to the families of these departed Brothers
& Sisters.**

Sincerely and fraternally,

Tom

Tom Hansen
Business Manager / Financial Secretary

TH:np

GET INVOLVED IN YOUR LOCAL - ATTEND UNION MEETINGS AS OFTEN AS YOU CAN!

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