

IBEW 302 NEWSLETTER

Vol. 40 Issue 3

Tom Hansen Business Manager/Financial Secretary
1875 Arnold Drive, Martinez, CA 94553 (925) 228-2302

July/Aug/Sept 2020

BUSINESS MANAGER'S REPORT

The biggest thing for us coming up is the election. This is a very big election with everything from the President down to local seats. There are also many Ballot Propositions to consider. One that stands out for Labor is Proposition 22. If Prop 22 passes, it will change how work is defined and have a negative effect on us and the rest of the Building Trades. On the local level we worked with the Building Trades and have endorsed many local candidates that can help us in securing work for our Members. Please take a look at our recommendations and remember to vote.

Make your

Vote
Count

As you probably have already heard Marathon will not be coming out of their refinery being idled. They have decided on remaking their plant into a renewable diesel facility. They plan on letting go most of their workforce before the end of the year.

Phillips 66 also announced that they are going into the renewable fuels business by transforming their plant to make renewable gas, diesel and jet fuel. Phillips has taken a different approach and will keep their workforce as they make the transition to renewables. Both Marathon and Phillips have plans to begin work next year with both projects combined are projected to spend \$2 Billion.

We recently went to CIR for the Inside Agreement. Despite our efforts they did not make a decision and ordered us to return to the table. Our Committee will be meeting with the contractors in September and October with a possible mid-November CIR meeting. We are hoping that we will be able to come to an agreement and will not need to return to CIR.



Unfortunately, because of the pandemic we have had to cancel some of the most enjoyable events. We were not able to have this years Old Timers dinner so it will be rescheduled for next year. Also, because of the restrictions we will not be able to hold the Christmas Dinner Dance or the Santa Party.

The Sound and Inside Apprenticeships have started classes using remote learning. The Sound Apprenticeship was already using distance learning and the Inside Apprenticeship will be using it for the first time this semester.



Also, for the Inside Apprenticeship we are due to take applications next year. The Committee has not decided when we will take applications or on how we will handle the large number of applicants we normally receive. When the Committee comes to a decision, we will let everyone know. For those that are interested in applying for the Sound Apprenticeship it can be done online from the link on our website.

2020 ENDORSEMENTS

President

Joe Biden

Vice-President

Kamala Harris

Congress

Mike Thompson, District 5

Jerry McNerney, District 9

Mark DeSaulnier, District 11

Eric Swalwell, District 15

State Senate

Bill Dodd, District 3

Nancy Skinner, District 9

State Assembly

Jim Frazier, District 11

Tim Grayson, District 14

Buffy Wicks, District 15

Rebecca Bauer-Kahan, District 16

Supervisor

Federal Glover, District 5

Rio Vista

Ricky Lynn, Mayor

Antioch

Lamar Thorpe, Mayor

Joy Motts, District 1

Tony Tiscareno, District 2

Lori Ogorchock, District 3

Monica Wilson, District 4

Brentwood

Karen Rarey, Mayor

Claudette Staton, District 1

Susannah Meyer, District 3

Clayton

Holly Tillman

Concord

Carlyn Obringer District 2

Edi Birsan District 4

Danville

Newell Arnerich

El Cerrito

Paul Fadelli

Tessa Rudnick

Lisa Motoyama

Hercules

Irina Galieva

Alex Walker-Griffin

Tiffany Grimsley

Martinez

Mark Ross District 2

Noralea Gipner District 3

Oakley

Calire Alaura

Conan Moats

Anissa Williams

Orinda

Latika Malkani

Pinole

Maureen Toms

Devin Murphy

Pittsburg

Juan Banales

Richmond

Veronica Duarte de Castro, District 1

Vinay Pimple, District 5

Ahmad Anderson, District 6

San Pablo

Arturo Cruz

Abel Pineda

Patricia Ponce

San Ramon

Sabina Zafar, Mayor
Luz Gomez, District 1
Sridhar Verose, District 3

Walnut Creek

Kevin Wilk
Cindy Darling
Kurtis Reese

Contra Costa Board of Education

Consuelo Lara, Area 1
Annamarie Faris, Area 3

Community College Board

Judy Walters, Ward 2
Greg Enholm, Ward 5

John Swett Unified School District

Shane Reinhart
Barbara Vargen-Kotchevar
Marina Ramos

Liberty Union High School District

Christina Dalton

MUSD

Jonathan Wright, District 1
Anne H Martin, District 2
Courtney Masella-O'Brien, District 4
Jeremie Ginelli, District 5

Pittsburg Unified School District

Helio Moreno
Mike Orlando
Taylor Sims

San Ramon Valley Unified School District

Shelly Clark
Laura Bratt

West Contra Costa Unified School District

Jamela Smith-Folds, District 1
Otheree Christian, District 2
Mister Phillips, District 3
Demetrio Gonzalez, District 4
Leslie Reckler, District 5

AC Transit

Jovanka Beckles, District 1

BART

Jamie Salcido, District 1
Rebecca Saltzman, District 3
Lateefah Simon, District 7

Central Sanitary District

Barbara Hockett
Elias N. Jaquez
Mariah Lauritzen

Contra Costa Water District

Ernie Avila, District 3
Antonio Martinez, District 4

East Bay Regional Park District

Elizabeth Echols, Ward 1
Dee Rosario, Ward 2

Ironhouse Sanitary District

Dawn Morrow
Angela Lowrey

West County Water District

Cesar Zepeda, District 1
Sherry Stanley, District 2
Harry Wiener, District 4

State Propositions

15 YES
22 NO

TRAINING CENTER

Our Training Center operates under the Martinez Unified School District. In-person Journeyman training classes are currently suspended at the Training Center due to the CoronaVirus. There are some good online classes that are recognized by the State of California. Websites that a lot of Journeymen use is www.jadelearning.com and www.californiaelectricaltraining.com

Call the Training Center at 925/372-7083 with any questions that you might have.

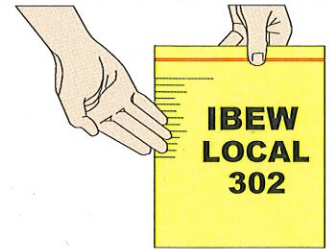
CERTIFICATION CHANGE

The State of California Electrical Certification Unit has updated the time frame for submitting renewal forms. Due to the current State backlog on processing renewals you can now submit your renewal up to 12 months in advance of your expiration date.

DON'T LET YOUR CERTIFICATION EXPIRE

Based on member's recent reports and an instructor who has taken the current test, it is much more difficult now. Don't put yourself in the position of having to take the test again. Check the termination date on your card, get your 32 hours of continuing education classes and renew early.

KNOW YOUR AGREEMENT



The COVID-19 Pandemic has really changed things everywhere and in different ways. Here in Local 302 we are dispatching from the back door out in the open, with proper distancing and using masks. The number of calls can always be greater, but the calls that are coming in are filling quickly and everyone is co-operating with the temporary (I hope) conditions. Let's keep up the spirit as we muddle through this pandemic.

Re-sign for the last six months has been cancelled but keep an eye out to verify that it is cancelled each month. I will continue to let you know the status of re-sign on the job hotline and on the website job board. Please check each month and if you are not sure, go to the website and click on re-sign to make sure you are covered.

To those that are on the out of work list but have taken a job in another jurisdiction please call to remove your name. The requirement to remove your name is still there and it is up to the individual to remove his/her name. Many members use not re-signing and dropping off the list as a way of removing their name, but this is not happening with re-sign being cancelled. No one drops from the list for missing re-sign when it is cancelled. The requirement to remove your name from the out of work list applies to ALL books you are signed on to.

It might look different, but we are here to help the membership any way we can, even if it is outside and at a little distance. Stay safe and wear a mask around others.

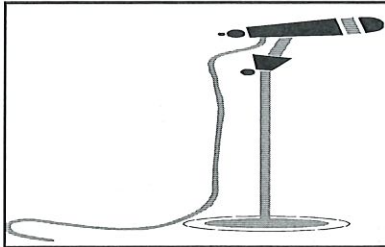
SAFETY COMMITTEE

There are multiple safety based apps that can be helpful resources. These include, but are not limited to; Osha Apps for heat safety and there are multiple apps for 29 CFR 1926. There are also apps for ladder safety and air quality. Not all apps are free so please review before use.

Stay safe and watch out for each other!

Safety Chairman,
Doug Rodriguez





SOUND AND COMMUNICATION UNIT NEWS



Hello Brothers and Sisters,

I hope this letter finds you and your families well. As you know, the first year of the new CBA is coming to an end which means we have an allocation vote coming. Due to Covid-19 most of the locals still cannot meet in person for large gatherings so the Business Managers are working on possible solutions for the vote. Once we have more information, we will send out letters as well as update our Facebook page. Thank you in advance for your patience.

This is a friendly reminder that if you have signed the out of work list in any other locals, once you gain employment you need to notify those locals so you can be removed from the list. This is an "out of work" list. If you are caught, you may be brought up on charges.

Once again, take your upgrade classes! If you take an upgrade class somewhere other than the JATC, check the DIR website and verify that it is state approved. Summer Installer/Technician upgrade classes are now available. There are several classes offered online year-round as well.

Due to Covid-19, Local 302 will not be accepting applications for the Sound and Communications apprenticeship program in person until further notice. Please check our website and Facebook page for updates. Applications are being accepted online at www.norcal-jatc.com.

Know your agreement! A digital copy of the current CBA is available at www.ibewlu302.com and hard copies are available here at the hall. Current wage addendums are also available online.

Stay safe, stay healthy!

RETIREE CLUB NEWS

All Retired Electricians and Their Spouses:

Come to the IBEW Retiree's Club Meeting/Luncheon. We have a short meeting followed by a pot luck luncheon with good friends.

Our meetings start at 11:00 am on the 2nd Thursday of the month. We will resume meetings once we get the okay from the Health Officer of Contra Costa County.

Connie Batchelder, President



Save the
Date!

2020 SERVICE PINS RECIPIENT LIST

20 YEAR PIN

Martin J Baas
Robert W Bailey
Matthew Z Beckman
William L Beifuss
Corey J Bitterman
Ken R Blick
Jack R Bowen
Daryl W Bowers
Billy C Breaux
Richard A Christiansen
Kyle T Church
Michael A Cobb
Matthew Coppa
Timothy D Cottril
David M Courtney
Chris T Coward
Randal A Dale
Matthew D Davis
BJ S Delgado
Todd A Diedrich
Patricia L DiMichele
Thomas A Duran
John R Earnest
Tark M El Gassier
Benjamin L Elwess
Gary A Evans
Joshua A Fagan
Philip E Foxworthy
Timothy A Francis
David A Frattaroli
Jeff W Furey
Eric R Genis
Canyon Z Gleave
Stephen T Gomez
Eric T Goodbar
Michael A Grimes
Mike B Hansen
Michael C Hendricks
George A Herrera
Jeffery C Hester
Mark R Johnson
David T Jones
Jeffrey V Jones
Chris J Knight

20 YEAR PIN CONTINUED

Caesar B Lafrades
Hugo M Langarica
Crystal L Lavinger
Eric P Lepping
William A Leschinsky
Chris M Looney
Richard F Lorenz
Victor Lozoya
Joshua J Markham
Jeff T Marsey
Jeffrey T McKillop
Fred J Meehan Jr
Martin T Montgomery
Jose B Mora
Leonard S Morrison
Daryl Mortenson
Dustin C Murray
Michael A Nelson
Donald G Onstott Jr
Robert A Pagan II
Jorge Perez
Brian E Philpot
Mark D Ramsey
Rocky J Rangel
Rich A Rassushin
Michael J Redding
James F Rivard
Francisco Robles
Miguel A Ruiz
Kevin R Rushing
Joe L Sauseda
Gary M Schmitz
Robert D Schoevaars
David H Shelton
Justin Szymanski
Terry A Thoene
Gregory G Thomas
Eric M Veirs
Matthew W Wallick
Allan F Wirth Jr
Grant W Wolff

25 YEAR PIN

Phillip R Andrews
Christopher C Atkinson
Terry A Baldwin
James E Bennett
Timothy R Bonnett
Edmond N Brennan
Peter R Byrnes
John J Collins
Kraig A Collins
Michael Collins
Jonathan B Crowder
Rick C Crowell
Paul B Doolittle
James A Duffin
Glenn T Ebanez
Jorg Eichner
Steven L Ferguson
Troy D Finch
Michael C Gaines
Bill A Gaunt
Jon R Gibb
Jose L Gonzalez
Ronald Heath
Jonathan J Herrera
Kevin R Higginbotham
Brett W Hubbard
Dennis R Irwin
George A Jay
Mark E Kalinowski
John H Kernot
Pam L Kesser
Harold E Lassle
Brett G Lichty
Edward C Loe
Paun Maksimovic
Len N Martinez
Eric C Mathisen
Joseph J Miller
William H Mills
John R Montoya
Mark W Noonan
Dwayne M Reed
Michael P Regenniter
John M Rodriguez

25 YEAR PIN CONTINUED

Jim A Rossi
Kevin M Ryan
Steve M Schulz
Chanchai Sooksawan
Scott W Stephan
Charles E Thurston
Brett A Walhood
Bret M Whitehead
William D Widger
Robert Williams
Al H Wilson
Clayton G Younger

30 YEAR PIN

Scott L Ashby
Christian F Berge
John M Bloom
Paul D Elliott
James P Fiorica
Thomas F Gehres
Thomas B Hansen
Marion L Jones
Steven R Kopp
Mark T Leyder
Michael J Mathers
Timothy J Riley
Diana M Stafford
Steven J Windmiller

35 YEAR PIN

Greg J Arcidiacono
Michael J Arcidiacono
James L Catalano
Kelvin M Crews
Robert J Dias
Mark S Freschi
Harold R Johnson
Ronald A Jones
Dennis W Klinck
Dennis J Lange
Chris B Martinez
Timothy A McCabe
Anthony J Mendoza Sr
Elizabeth A Miller

2020 SERVICE PINS RECIPIENT LIST

35 YEAR PIN CONTINUED

Robert R Miller
William J Parmley
Ronnie L Pendergrass
Robert Rangel
Randy V Repstad
James J Szuch
Lon VanWestrop

40 YEAR PIN

Mark G Dockham
Donald R Evans
Steven R Fenton
Robert E Hicks
Paul Jaramillo
John H Kamerzell
Richard J Lenart
Larry J Mittone
James W Murphy
Manuel G Pangilla
Keith E Rupf
Michael C Teicheira
Richard D Trebino
David L Tucker
Brice K Woods

45 YEAR PIN

Douglas L Adams
Ronald J Bethel
Richard A Christian
Gary R Flowers
Linda Fuentes
William C Kough
Chris A Lamet
Gerald J Lilly
Carlo A Lujan
Jose T Martinez Jr
William G McKay
Randy A Mefford
David K Milam
Tony Murillo
Gregory S Pekari
Roger K Randall
Robert Solak Jr
Barry W Tedmus

45 YEAR PIN CONTINUED

Thomas A Warner
Charles W Warwick
Michael D Woodruff
Thomas J Yarbrough

50 YEAR PIN

Donald R Burd
Carl W Green
Steven W Jackman
Robert D Patterson
Dale D Peterson
Robert R Schieberl Jr
Jimmy P Scott
Bradley N Sipes
Daniel G Smith
Frederick E Spencer III
Olan C Stortroen
Richard L Watley
Donald A Wherret
Michael W Yarbrough

55 YEAR PIN

Darrell I Andelin
Nick F Bane
Richard J Bethel
James E Boucher
David G Creed
James L Grant
John P Molin
Jerry L Schultz
Kenneth Weakley
Martin A Wharton

60 YEAR PIN

Donald G Chapman
David D Dewsbury
Ronald L Edgmond
James R Kirby
William S Lowe
Douglas H Watson

65 YEAR PIN

Forrest E Ebert





We have all been affected by Covid-19 and it has changed how we go about our daily activities. Because of the work that we do we are all safety conscious and know that safety for all of us comes first. With all of the new safety measures in place we have continued to meet with unrepresented workers, check jobsites and talk with contractors to organize the workers and the work in Contra Costa County. It's important to know that our total membership numbers are up and at the end of 2019 our total membership was equal to our 2010 numbers. Our "A" membership numbers were also at their highest level since 2009. These are positive signs that we are growing and meeting the needs of our contractors. There is always room for improvement, so we are continuing to work our plan to sustain the gains and provide what is needed for the future.

We are continuing to work with our new members who need to take and pass the 9th district exam. We have safety measures in place as to not endanger those who are showing commitment to the field, to their own development and gaining the status they deserve as journeyman. We are grateful for our exam board members, Sisters Carol Larson and Marilyn Ferguson, for volunteering to work through the pandemic to proctor the exams.

In May our Business Manager Tom Hansen and Concord City Council Vice Mayor Dominic Aliano came together to help our community during these unprecedented times. Our members Terry Baldwin, Derek Cole, Michael Herrera, Kevin Bartosek and Tom Van Dyke provided community service work for the Food Bank of Contra Costa County by hooking up some refrigerator trailers with temporary power at the old Kmart on Clayton Rd.

To all of our members who have been volunteering we want to say thank you for your dedication to your fellow community members.

We have a very important election coming up and we want to bring in the 5th and 11th objectives from our IBEW Constitution that states "we aim to assist each other in sickness or distress and by legal and proper means to elevate the moral, intellectual and social conditions of our members, their families and dependents, in the interest of a higher standard of citizenship." Each of us has a responsibility to go out and vote and vote for those who agree with the objectives that we have all agreed to as members of the IBEW. We are all in this together and the success of each of us individually creates more success and power for us collectively.

Sick of Gig Greed - Proposition 22

Gig companies are spending \$110 million on a campaign to exempt themselves from the law so they can continue to misclassify workers and deny basic protections. These multi-billion dollar gig companies are trying to write their own law to lower standards for all workers and kill union jobs. Gig companies like Handy, are undercutting Trades workers and hurting the working class. Handy requires workers to bid on jobs, with the work going to the lowest bidder. These gig company jobs would eliminate the minimum wage, overtime pay, safety protections, and paid family and sick leave for hundreds of thousands of workers.

It's time to fight back and vote NO this November on Prop 22

A Signature Loan can help you in more ways than one!

Do you ever wonder how you are going to cover your expenses? Maybe you are needing to consolidate debt, or maybe it is an unexpected home repair. Consider a Signature Loan from OE Federal Credit Union! A Signature Loan is a great way to access cash when you need it most.

A Signature Loan, also known as a personal loan, is easy to apply for and, in some cases, can get you the cash you need in less than 24 hours pending approval. Check out the list below for some ideas on how a Signature Loan can help you cover large expenses.

Signature Loan Uses:

- >> Consolidate debt.
- >> Moving expenses.
- >> Home repair and remodel projects.
- >> Major life events such as a wedding.
- >> Vehicle repairs or purchase an older vehicle.



In addition to being a convenient way of borrowing money, a Signature Loan has many benefits as well!

Signature Loan Benefits:

- >> When consolidating debt, it is less to manage with only one monthly payment.
- >> Lower interest rate than most credit cards and personal loans from other financial institutions, which saves money in the short term and long term.
- >> Can help build and rebuild credit! Have less debt on revolving lines of credit like credit cards can help improve your credit score.
- >> Pay off debt faster! With lower interest rates and fixed payments and terms, you can pay off your debt faster.

For more information on our Signature Loans, visit oefederal.org. You can find our rates, terms, and payment calculator to help with budgeting. Search "6 Ways You Can Use a Personal Loan" on our website for more information on the previously mentioned ideas and others.

Rather watch a quick video to learn more? Check us out on YouTube! We have a video on how to use a Signature Loan as well as a video on how to use our payment calculator to keep your budget on track.

OE FEDERAL CREDIT UNION

**1875 Arnold Dr.
Martinez CA 94553
925.370.9200**

FIDELITY ONE-ON-ONE MEETING

Our Workplace Planning and Guidance Consultant, Daniel Weber, will be available every quarter if you wish to schedule a meeting with him. You must make an appointment in order for him to reserve time for you once the date has been selected. Please call Local 302 or check our website and/or Facebook for the next available date.

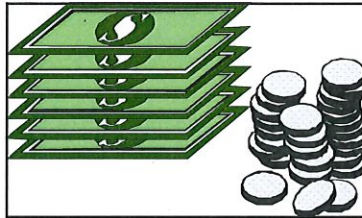
You may make a reservation by phone at 1-800-642-7131. You may also make an appointment online at: www.fidelity.com/atwork/reservations. Click on one-on-one consultation, select state from the drop down box and then select Contra Costa County Electrical Workers Local 302 to complete your personal information and set an appointment.

There is only a limited number of appointments available.



FIFTY-FIFTY DRAWING

July, August and September meetings were cancelled due to COVID-19. We will resume meetings once we get the okay from the Health Officer of Contra Costa County.



NEW RETIREES

We would like to extend our sincere congratulations to our fellow Brothers & Sisters who recently retired:

Canaday, James
Martinez, John
Robinson, Kenneth
Russo, Frank
Tieman, Raymond

We would like to remind everyone to keep contact information updated with the Hall.

Also , make sure that your information is up to date (including Beneficiaries) with your Trust Fund Offices and your Pension Plans.



Congratulations to the following new Moms & Dads:

Mr. & Mrs. Roman Ramirez - baby girl
 Mr. & Mrs. Jeremy Arellano - baby boy
 Mr. & Mrs. Alex Hrynevich - baby girl
 Mr. & Mrs. James DeMers - baby boy
 Mr. & Mrs. Nicholas Marchal - baby boy
 Mr. & Mrs. James Wirth - baby girl
 Mr. & Mrs. Brock Macler - baby boy
 Mr. & Mrs. Chris Rosales - baby boy



GET INVOLVED IN YOUR LOCAL - ATTEND UNION MEETINGS AS OFTEN AS YOU CAN!

Bereavement

We are saddened to report the passing of our Local 302 active and retired members:

**Wm Mark Brast
 Charles Edmonds
 Jane Humes
 David Kuchins
 Arturo Perez
 Robert Smith
 Todd Watson
 Marty Wharton**

We extend our most sincere condolences to the families of these departed Brothers & Sisters.

Sincerely and fraternally,

Tom

Tom Hansen
 Business Manager / Financial Secretary

TH:np

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