
IBEW 302 NEWSLETTER

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BUSINESS MANAGER'S REPORT

Our work picture has stayed strong since our last newsletter and looks to stay strong for us and the rest of the Bay Area. In the last couple of months, we have been working on PLA's with the Developers of Point Molate in Richmond, the new housing project proposed for the Campus Bay property in Richmond and with Blackhawk Nunn who has signed a PLA for their project in Brentwood. We are supporting their efforts to pass Measure L this November so the project can move forward. Negotiations for the project at the Concord Naval Weapons Station continue. Lennar is doing everything in their power to avoid signing a PLA. We are working with our friends on the City Council to get Lennar to negotiate in good faith.

On the first Friday in September we had our 69th Annual Old Timers Dinner. It was very well attended and everyone had a very enjoyable evening. This year the Local had the pleasure of awarding three 70 year pins. The recipients were Sherman Beals, Glade Gaffney and

Harold Sloper (pictured). It was great seeing them at the dinner. Congratulations to all our members that were awarded pins this year.



With Fall brings the beginning of the new Apprenticeship Classes. That also means new first year Inside and Sound Apprentices. I would like to take this time to welcome them to our Local and to introduce them to you.

Our new Inside Apprentices are Jonathan Belden, Alysia Blakeman, Brandon Borja, Christopher Broadax, Jessica Bryant, Phon Chanthanasak, Henry Cruz, Joseph Cruz, Mikayla Ducey, Daniel Echeverria, Shane Giracca, Joseph Jensen, Thurston Johnson, Justin Kennard, Miles Mangoba, Jared Martinez, Dylan McCall, Andrew Mendoza, Mitchell Mikkelson, Caitlin Rich, Mauricio Sanchez, Dominic Sparacino, Jason Sullivan and Jonathan Tejada.

This year's new Sound Apprentices are Alejandro Castro, Charles Dardia, Mark Gipner and James Naraja.

As we all know, Apprentices are the future of our local and the Industry. We wish them all the best as they begin their new careers.

Tim Pangilla has been our Locals Compliance person for the last 11 years. Tim has worked for us and our Contractors seeing that non-union contractors play by the rules. We have tried our best to keep him working but he has announced his desire to retire. That means we will be needing to find a replacement. The Compliance position requires someone that has both field knowledge and the ability to understand Labor law and file paperwork with the State. We will be working with our Contractors through the LMCC to select the next person. Information on the position and how to apply can be found in this Newsletter and on the Website.

**NOW
HIRING**
APPLY TODAY



Hello Brothers and Sisters,

We would like to welcome all of the new members who joined in 2019. The Sound and Communications Unit is currently in contract negotiations and will be having a ratification vote sometime in November. We will follow with a letter once the date has been selected, so please make every effort to attend.

Once again, take your upgrade classes! If you take an upgrade class somewhere other than the JATC, check the DIR website and verify that it is state approved. Winter Installer/Technician upgrade classes will be available soon.

Spread the word, Local 302 accepts applications for the Sound and Communications apprenticeship program the 2nd Tuesday of each month between 1pm and 4pm in person here at the hall. Check our website for criteria.

Know your agreement! A digital copy is available at ibewlu302.com and we have hard copies available here at the hall. Current wage addendums are also available online.

Fraternally,
Derek Cole

SAFETY COMMITTEE

Osha top 10 violations for fiscal year 2019

10. Personal protective and life saving equipment-eye and face protection
9. Machine guarding
8. Fall protection-training requirements.
7. Powered industrial trucks
6. Ladders
5. Respiratory protection
4. Lock out/tag out
3. Scaffolding
2. Hazard communication.
1. Fall protection-general requirements



Please visit www.osha.gov to keep up with the latest safety news.

TRAINING CENTER

The following classes will be offered for Inside Wireman towards your required 32 hours of Continuing Education:

Foreman Name Call Class (32 hours - 8 Weeks)
Electrical Safe Work Practices NFPA 70E (32 Hours - 8 Weeks)
General Electrical Code Review (32 Hours - 8 Weeks)

Call the Training Center at 925/372-7083 to sign-up for any classes.

Most classes must have a 15 student minimum to hold the class. Once the student minimum is met, we will notify you of the start date.



STATE CERTIFICATION RENEWAL

The State of California Electrical Certification Unit has updated the time frame for submitting renewal forms. Due to the current State backlog on processing renewals you can now submit your renewal up to 12 months in advance of your expiration date.

Based on member's recent reports and an instructor who has taken the current test, it is much more difficult now. Don't put yourself in the position of having to take the test again. Check the expiration date on your card and get your 32 hours of continuing education classes to renew early.

FROM YOUR DISPATCH OFFICE

RSO REFRESHER UPDATE:

The expiration date of the RSO training taken in 2017 and 2018 has been extended per the information Below that we received from OSCA. If your card is older and reflects an expiration date that is a 1 1/2 years from the date the training was taken, you can get a new card reflecting the new expiration date from OSCA.

On Behalf of the Northern California and Southern California RSO Boards

The RSO Boards have decided to delay the development of a mid-cycle Refinery Safety Overview (8hr) Refresher course until a later date that will be announced at that time. As such, with the delay of the Refresher course; all RSO Training currently listed in the OSCA Database will be extended as follows:

- OSCA RSO (8hr) (OSCAHFT2) successfully completed anytime in 2017 will be extended to a full four year period from the training date. This change is in alignment with the four-year validity period provided for Principles of Petroleum Refining (4hr) (OSCAHFT1) and Safety as it Pertains to Crafts (8hr) (OSCAHFT3) completed in 2017
- For any OSCA RSO (8hr) (OSCAHFT2) successfully completed in 2018, the validity of this training will be extended to a full three-year period from the training date. This change is also in alignment with the three-year validity period provided for Principles of Petroleum Refining (4hr) (OSCAHFT1) and Safety as it Pertains to Crafts (8hr) (OSCAHFT3) completed in 2018
- Training validity dates for Alternate HHFT RSO (8hr) (ALTHHFTP2) will be extended to full three-year period from the training date. This change is also in alignment with the three-year validity period provided for Alternate Principles of Petroleum Refining (4hr) (ALTHHFTP1) and Alternate Safety as it Pertains to Crafts (8hr) (ALTHHFTP3)

COMPLIANCE FACILITATOR JOB OPENING

The Compliance Facilitator's purpose is to ensure that awarding agencies and electrical contractors comply with the laws and regulations affecting the construction industry. The Facilitator will monitor jobs and secure Certified Payroll Reports to verify compliance with existing laws and regulations and take remedial action as needed by filing with the State.

The Compliance Facilitator works throughout the County and is employed by Contra Costa Chapter, NECA and IBEW Local 302.

If interested, please submit your resume before November 30, 2019 to IBEW Local Union 302, 1875 Arnold Drive, Martinez CA 94553.

Our IBEW organizing mission continues here at Local 302. We are working hard to find state certified electricians to fill our open calls. We are cultivating relationships with our contractors and reaching out to non-union contractors to continue growing our market share. We are seeing the direct results of our efforts because contractors are bidding on more work in Contra Costa County. We are also continuing to educate those who don't have the education, skills or on the job training to be able to fill our open calls but want to be electricians.

We are all in this together and the success of each of us individually creates more success for our Union. More success for our Union creates more success for each of us individually. Unions at their core are made up of people who live and work within a community. As members of our communities, it's our duty to let everyone—our friends and neighbors, our elected officials in city and county government—know what we do and why it's important that we do it. We are the experts in our field: we can't expect people to know why it's essential that we install and maintain all electrical systems in all applications unless we educate them. We need to find our voice and we need to control our message because being a Union member isn't just about a card, it's about what that card stands for. Union membership is about living our values, opportunity, learning and growing individually and in our industry, it's about participation. When we do not participate in Local functions, City Council meetings or our Local PAC committee we do not invest in our Local and we are not investing in ourselves or our future.

We all say we hate politics but we have to face the facts that workers have rights because of politicians. Workers also lose rights because of politicians and that is why we all need to participate. Legislators create laws and we need to be having conversations and showing up to events where these law makers are. It goes back to the saying "if you're not at the table then you are on the menu". We all need to participate, be active in our local area, live our values and learn and grow together.

As a refresher from our Constitution, we as members of the IBEW aim:

1. To organize all workers in the entire electrical industry in the United States and Canada, including all those in public utilities and electrical manufacturing, into local unions,
2. To promote reasonable methods of work,
3. To cultivate feelings of friendship among those of our industry,
4. To settle all disputes between employers and employees by arbitration (if possible),
5. To assist each other in sickness or distress,
6. To secure employment,
7. To reduce the hours of daily labor,
8. To secure adequate pay for our work,
9. To seek a higher and higher standard of living,
10. To seek security for the individual,
11. And by legal and proper means to elevate the moral, intellectual and social conditions of our members, their families and dependents, in the interest of a higher standard of citizenship.



Communications Committee



In an effort to keep our members up to date through technology and social media, Local 302 has formed a Communications Committee with Melissa Vaughn as the Chairperson. The Committee will be reviewing our Website, Facebook Page and other forms of communication so we can successfully get information out to you in a timely and efficient manner. If you'd like to participate in this endeavor send an email to cc@ibewlu302.com.

Making the Best of Back-To-School Shopping

Most parents regard back-to-school time with a mix of emotions. On one hand, it's hard to see the kids go. It was great to build memories and have fun over the summer break. On the other hand, there is the excitement of getting back into routine and to have the house awake and moving before noon. Regardless, there's time for one more shared experience before school starts and summer ends: back-to-school shopping.

While it's important to get kids the supplies they need to succeed during the school year, back-to-school shopping is also a good time to teach them some lessons they'll need to succeed as financially responsible adults. Below are a few steps we put together on how to make the best out of back-to-school shopping.

1) Set a budget

You don't need to set aside a ton of money. Most school supplies are relatively inexpensive and the challenge of shopping on a budget can make this a fun activity for kids. What's more important than the specific dollar amount is the clarity of it. A budget for back-to-school shopping shouldn't be "about \$100." It should be a specific amount.

2) Walk them through a plan

Take the school supply list provided by their school and start building a shopping list. How much you'll need to be involved at this point really depends on the age of your child. For younger kids, you might put them in charge of two or three items. Let them choose the crayons or markers, or pick out folders with fun images. For older kids, you can take more of a hands-off approach. You'll want to make sure they get everything on the list, but the more they get to do on their own, the more they'll learn.

3) Set up incentives for performance

Businesses reward their employees for completing projects under-budget. You can do the same with you kids! If they meet a certain budget milestone, they might earn a reward like picking dinner for a night. The important part of the reward is that kids feel incentivized to be thrifty. You might be surprised at the lengths kids will go to in making budget decisions if they're properly motivated. They'll get important lessons about personal finance, and you'll get to save a little money on back-to-school shopping.

With careful planning you can enjoy back-to-school shopping and feel good teaching your children how to become financially responsible.

OE Federal has both Youth Savings Accounts and Teen Checking Accounts to help kids learn the foundational life skill of managing money.

If you're not currently a member, we'd love for you to join. Visit oefederal.org or call (800) 877-4444 to become a part of OE Federal's Union Family. OE Federal is federally insured by the NCUA. This information is intended for general purposes.

OE FEDERAL CREDIT UNION
1875 Arnold Dr., Martinez CA 94553
925.370.9200

RETIREE CLUB NEWS

All Retired Electricians and Their Spouses:

Come to the IBEW Retiree's Club Meeting/Luncheon. We have a short meeting followed by a pot luck luncheon with good friends.

Our meetings start at 11:00 am on the 2nd Thursday of the month.

President,
Connie Batchelder



FIDELITY ONE-ON-ONE MEETING

Our Fidelity Workplace Planning and Guidance Consultant, Daniel Weber, will be available on Friday, November 1, 2019 from 8:30am to 3:30pm if you wish to schedule a meeting with him. You must make an appointment in order for him to reserve time for you.

You can make a reservation by phone at 1-800-642-7131.

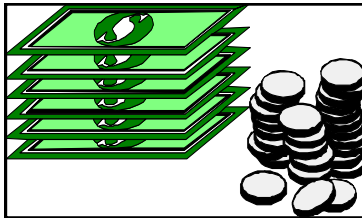
You can also make your appointment online at www.fidelity.com/atwork/reservations. Click on one-on-one consultation, select state from the drop down box and then select Contra Costa County Electrical Workers Local 302 to complete your personal information and set up an appointment.

There is only a limited number of appointments available.



FIFTY-FIFTY DRAWING

Congratulations to Jim Foley, Bob Moynihan and Jesse Ginn who won \$5.00, \$15.00 and \$30.00 respectively, at the April, May and June 2019 I.W. Meetings.



Anthony Grover, Chris Martinez and Richard Bagnasco would have won \$16.00, \$22.00 and \$37.00, respectively, if they had attended the April, May and June 2019 I.W. Meetings.



NEW RETIREES

We would like to extend our sincere congratulations to our fellow Brothers & Sisters who recently retired:

- Leo Bandini
- Kevin Cuthbertson
- Ralph Jones
- Aaron Melgoza
- Ronald Perry
- Jose F. Rodriguez
- Barry Tedmus
- Salvador Zepeda

IMPORTANT DATES

- November 28, 2019 Holiday (Inside and S&C)
- November 29, 2019 Holiday (Inside and S&C)
- December 07, 2019 Dinner Dance
- December 14, 2019 Santa Party
- December 24, 2019 Holiday (S&C)
- December 25, 2019 Holiday (Inside and S&C)
- May 16, 2020 Local 302 Golf Tournament





Congratulations to the following new Moms & Dads:

- Mr. Mark Bauer - baby girl
- Mr. & Mrs. Todd Clay - baby girl
- Mr. Gary Cruz - baby girl
- Mr. & Mrs. Chris Labarga - baby boy
- Mr. & Mrs. Ryan Lymangrover - baby boy
- Mr. & Mrs. Jeremy Mears- baby girl
- Mr. & Mrs. Justin Schreiber - baby boy
- Mr. & Mrs. Mark Silva - baby boy
- Mr. & Mrs. David Tarantino - baby boy
- Mr. & Mrs. Justin Trischan-Renquist - baby girl



GET INVOLVED IN YOUR LOCAL - ATTEND UNION MEETINGS AS OFTEN AS YOU CAN!

Bereavement

We are saddened to report the passing of our Local 302 active and retired members:

- Clifford Conyers**
- William G. Duncan**
- Paul Dutra**
- Stewart Holyoak**
- John Numsen**
- Robert Swick**

We extend our most sincere condolences to the families of these departed Brothers & Sisters.

Sincerely and fraternally,

Tom

Tom Hansen
Business Manager / Financial Secretary

TH:np

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