

## OFFICIAL ANNOUNCEMENT

### SOUND AND COMMUNICATION APPRENTICESHIP APPLICATIONS

[www.norcal-jatc.com](http://www.norcal-jatc.com)

**Wage & Fringe Benefits:** \$16.69 to \$25.30 per hour to start, depending on location, as per IBEW/NECA *Collective Bargaining Agreement (as of 12/01/2020)*, with periodic advancement. Medical & Retirement benefits are provided as per the Collective Bargaining Agreement, based on hours worked.

**Characteristics of the Trade** ~ Apprentice will typically be under the supervision of a Sound and Communication Installer/Technician at all times. The trade requires physical effort on the part of the apprentice to do climbing, crawling, crouching, lifting, use motorized tools, electronic test equipment and work in cramped quarters. Wiring is frequently color-coded for connecting purposes; therefore, the worker cannot be colorblind. Mechanical ability and finger dexterity is essential. Work may be performed indoors or outdoors, in new and old construction environments.

**Program Scope** ~ In order to achieve Installer status, the 3-year Apprenticeship Agreement requires the Apprentice to complete 480 classroom hours of Related Supplemental Instruction, (4 weeks per year), and 4800 hours of On-The-Job training, through exposure to the following work processes: *Wire and Cable Installation, Splicing and Termination, Component Installation, Testing, Commissioning, and Start-up, Maintenance and Service.*

*Individuals who can show that they meet the conditions listed below, after making a qualified application, will be afforded an oral interview by the JATC. Once interviewed, an applicant shall remain active on the Eligible Applicant List, subject to selection, for a period of two (2) calendar years from the date of interview.*

#### Minimum Requirements ~ Qualifications for Applicants

1. Must be 17 years of age to apply; 18 years of age at time of selection and registration. Valid photo I.D. required (Must have a valid drivers' license at time of registration).
2. Complete an application form, accurately responding to all questions, including statements indicating you are:
  - a. Physically and mentally able to safely perform or learn to safely perform essential functions of the job
  - b. Able to get to and from work at job sites, as assigned
  - c. Able and willing to attend all Related Supplemental Instruction, as required
  - d. Able to climb and work from ladders, scaffolds, poles and towers of various heights
  - e. Able to crawl and work in cramped spaces such as attics, manholes and crawlspaces
  - f. Able to read, hear and understand instructions and warnings.
  - g. Show evidence of successful completion of: one full year (2 semesters) of High School Algebra or one semester of College Elementary Algebra with a minimum grade of "C" or equivalent or provide evidence of having successfully completed the Electrical Training ALLIANCE Tech Math Course (available on-line at <http://www.electricaltrainingalliance.org>). Pre-Algebra does not meet this requirement.
3. Be at least a high school graduate, or have a G.E.D., or have a two-year Associate Degree or higher
4. Provide official ("sealed") transcript(s) for high school and/or post high school education and training. G.E.D. records must be submitted, if applicable. All records and transcripts must be in English.
5. If a Veteran, submit form DD-214 for possible consideration of military training and/or experience, if applicable
6. Score "4" or higher, on the electrical trade's aptitude test developed and validated by the American Institutes for Research. The aptitude test includes reading comprehension and basic algebra (see: <http://www.electricaltrainingalliance.org> website for more information).
7. Consent to Substance Abuse Screening.
8. Applications must be completed by the applicant. All required documentation must be provided by the applicant in order to complete a "qualified" application.

#### See other side for Application Locations, Dates, and Times

*NorCal S&C JATC does not discriminate in its educational and admissions policies on the basis of Age, Sex, Race, Creed, Color, National Origin, or Disability.*

## Sound & Communication Application Locations, Dates, and Times

Application dates and times may change.  
Contact to verify official dates and times

### San Francisco Electrical Training Facility

4056 Mission Street  
San Francisco, CA 94112  
(415) 587-2500  
2<sup>nd</sup> Wednesday of each month  
From 10:00 AM to 2:00 PM

### Fresno Area Electrical Training Center

5420 East Hedges Avenue  
Fresno, CA 93727  
(559) 251-5174  
Each Wednesday  
From 9:00 AM to 4:30 PM  
(Closed noon – 1:00 PM)

### Solano – Napa Electrical JATC

720-A Technology Way  
Napa, CA 94558  
(707) 251-0315  
2<sup>nd</sup> Wednesday of each month  
From 1:00 PM to 4:00 PM

### Tri-County Electrical JATC

10300 Merritt Street  
Castroville, CA 95012  
(831) 633-3063  
Tuesday thru Thursday  
From 9:00 AM to 4:00 PM  
(Closed 11:00 AM – 1:00 PM)

### IBEW Local 302

1875 Arnold Drive  
Martinez, CA 94553  
(925) 228-2302  
2<sup>nd</sup> Tuesday of each month  
From 1:00 PM to 4:00 PM

### NorCal S&C JATC

3033 Alvarado Street  
San Leandro, CA 94577  
(510) 560-2032  
Applications – Online Continuous  
[www.norcal-jatc.com](http://www.norcal-jatc.com)

### Sacramento Area Electrical Training Center

2836 El Centro Road  
Sacramento, CA 95833  
(916) 646-6688  
Applications – Online Continuous  
[www.340jatc.org](http://www.340jatc.org)

### Santa Rosa Electrical Training Center

1726 Corby Avenue  
Santa Rosa, CA 95407  
(707) 523-3837  
1<sup>st</sup> Wednesday in January, April, July & October  
From 1:00 PM to 4:30 PM

### Santa Clara County Electrical JATC

908 Bern Court  
San Jose, CA 95112  
(408) 453-1022  
2<sup>nd</sup> Wednesday of each month  
From 2:00 PM to 4:00 PM

### San Joaquin & Calaveras Counties Elec. JATC

1531 El Pinal Drive  
Stockton, CA 95205  
(209) 462-0751  
3<sup>rd</sup> Wednesday of each month  
From 2:00 PM to 4:00 PM

### San Mateo Electrical JATC

625 Industrial Road  
San Carlos, CA 94070  
(650) 591-5217  
2<sup>nd</sup> Wednesday of each month  
From 1:00 PM to 4:00 PM

*Women and Minorities are encouraged to apply.*

*List of eligible applicants will expire in 24 months following adoption, in compliance with the "California Plan" Rev. 12.3..2020*