

**9th DISTRICT / NORTHERN CALIFORNIA
SOUND & COMMUNICATIONS AGREEMENT ADDENDUM #2**

WAGES AND FRINGES SCHEDULE E:

Effective December 1, 2021 to November 30, 2022

These rates are in effect within the following Local Union jurisdictions: Local 180, Napa and Solano Counties;
Local 302, Contra Costa County and Local 551 (South), Marin/Sonoma Counties

The minimum hourly rate of wages shall be as follows:

	<u>Per Hour</u>
<i>Communications and Systems Installer</i>	<i>\$43.71</i>
<i>Communications and Systems Technician</i>	<i>\$50.27</i>
<i>Communications and Systems Senior Technician</i>	<i>\$54.64</i>

Apprentices: The maximum hourly rate of wages shall be as follows:

<u>Job-Hours</u>	<u>Percentages</u>	<u>Maximum Hourly Rate of Wages</u>
1-800	55%	\$24.04
801-1,600	60%	\$26.23
1,601-2,400	65%	\$28.41
2,401-3,200	70%	\$30.60
3,201-4,000	80%	\$34.97
4,001-4,800	90%	\$39.34

The fringe benefits shall be as follows:

<i>HEALTH & WELFARE*</i>	<i>\$12.40/hr. worked</i>
<i>RETIREMENT</i>	<i>\$9.15/hr. worked</i>
<i>APPRENTICESHIP TRUST</i>	<i>\$1.10/hr. worked</i>
<i>LMCC (Includes Local, National & Compliance Fund)</i>	<i>\$ 0.41/hr. worked</i>
<i>ADMINISTRATIVE MAINTENANCE FUND (AMF)</i>	<i>0.5% Gross Labor Payroll</i>
<i>N.E.B.F. PENSION</i>	<i>3.0% Gross Labor Payroll</i>
<i>LOCAL N.E.C.A. DUES</i>	<i>1.0% Gross Labor Payroll</i>
<i>VACATION WITHHOLDING**</i>	<i>3.0% Gross Labor Payroll</i>

***Includes Health Reimbursement Account (\$0.65) & Drug Free Workplace Program (\$0.05)**

****Vacation Withholding will be effective with January 1, 2022 work hours**

Present differentials shall be maintained in accordance with present Agreement as follows: Technician shall be 115% of the Installer rate and Sr. Technician shall be 125% of the Installer rate.