Vol. 42 Issue 2

Tom Hansen Business Manager/Financial Secretary 1875 Arnold Drive, Martinez, CA 94553 (925) 228-2302 April/May/June 2021

BUSINESS MANAGER'S REPORT

After over a year of uncertainty and isolation the pandemic seems to be coming to an end. Things are starting to get back to normal and we are starting to get our lives back. In June we opened the office and had Members come in to take care of their business in person. We also had our first Union meeting in almost 15 Months. It was good to see people back in the hall at a meeting.

Starting in July we will be going back to holding our regular meetings. In case you have forgotten, it has been so long since our last one, the Inside Wireman will meet on the 2nd Wednesday at 7:00PM. The Local Meeting is on the 4th Wednesday at 7:00PM with the PAC meeting the same night at 6:00PM.

The City of Concord is moving forward with finding a Developer for the Weapons Station. Three Developers have responded to the City's request for proposals. Of those, there is a group headed up by Discovery Builders. They have signed a PLA with the Building Trades for all of the work on the project. Another is Brookfield Development. We have met with Brookfield and are getting ready to start PLA negotiations. There is also a firm called City Venture. We have also talked with them about a MEPS PLA on a housing project in Richmond. They say that they are also interested in talking with the Building Trades. All three have

started the process with the City to be chosen as Master Developer for the Weapons Station project.

The struggle continues at the Air Board with Rule 6-5. We have been working with the Refineries to keep the Board from adopting the strictest standard. We are working with the surrounding areas to build support for a more responsible Rule. There is the possibility that a vote could come up in July. If that is the case, we may be asking you to send an email supporting a realistic rule.

For the Inside Wiremen we have gone from being slow to being very busy. Almost every day we have unfilled calls. If you are working out of the area and would like to shorten your commute this is the perfect time. If you know an Electrician who is State Certified and not a Member, please send them our way. We can put them to work right away.

At the last meeting of the State Building Trades, President Robbie Hunter announced his retirement. Robbie has been a great leader of the Building Trades. He was able to get all of the refineries in California to sign PLA's. He has also continued the work of CURE. Moving from gas fired power plants to PLA's on renewable power. Those PLA's have provided millions of hours to the Trades in California. In most of

the Country, Solar is being done non-union, but here it is being done by us.

After talking with the E-Board, we decided that it would be best to not hold the Picnic this year. When it was time to make the arrangements, we still were not sure on how things were going to go with the State opening up. We are planning on having the Old Timers for this year and last year. At this time, the Crowne Plaza is not booking events so we will need to find another place for the dinners. We will let you know when we have the arrangements made.

The date has been set for the Recall. September 14th is the day of the election with August 16th the day that Absentee Ballots are going out. The biggest concern is that there will be a very low voter turnout because people are not paying attention. This Election is not about who is Governor but what direction this State will be going. Right now, we have a State government that believes in working people. They show it by passing laws that help Unions and working people be successful. The people behind the Recall are opposed to Unions and Workers' rights. If you like being part of the middle class there is only one way to vote. That is NO on the Recall.



2021 SERVICE PINS RECIPIENT LIST

20 YEAR PIN Jeffrey T Anderson Michael D Aris Paul A Arreguin Sr John S Astorino Alex Ayala Jr Shawn J Baltzley Sammy E Barnachia Timothy R Bright Matthew R Brown Daniel F Coppa Michael A Crosse Michael D DeMello Jr Greg M Frazier Eric M Goin Rodolfo Gomez Dennis D Gornto Walter S Hamilton Jr Robert L Hopkins Patrick G Jensen Timothy A Jensen David J Kelly Justen R Keusch Terry H Kjera Timothy D Kolczak Jennifer S Larson Dominic W Leung Valentin P Lopez Mathew T McCombs Jeremy W Mears Richard B Melton Korey J Miller Andrew S Moore Ryan M Morris Troy D Palmer Jaime V Pascual Raymond J Prien Brandon L Rinehart Dewey L Robbins Robert Rochin Jose F Rodriguez David M Schmidt Brett E Sellers Pablo L Solis Benford E Stallworth

20 YEAR PIN CONTINUED

Dian M Stavrev John Torres

25 YEAR PIN

Steve W Andrews Richard P Bagnasco Matthew G Barton Ronnie L Bell Marcus J Bethea David W Butler Ian J Carpenter Steven V Chandler Frederick T DeVito Casey B Dias Michael J Durflinger John D Duval Terence R Dwyer Marilyn V Ferguson Gabriel J Fleming Tom Freitas Michael A Gonzales Mark A Haskins Timothy M Hoffman Simone D Hopkins Jeffrey W Huddleston Kevin F Jensen Nick C Kaiser Brian C Leber Scott T Lenhardt Kevin D Lewis James E Maniatis David G McKenzie Sean M McPeak Samuel A Minick Robert L Mullins Shawn L Murray Michael A Muscarella Gary S Nordahl James M Pettit Jeff G Pharris John M Pola Graham F Reid Frank N Revetta Jr

Keith N Robb

25 YEAR PIN CONTINUED

Kenneth M Schrimp John T Sebaugh Anthony J Souza Stephen J Spicer Curt C Thomas David P Tooker Lorenzo M Torres Aaron G Vawter Geoffrey S Wilcockson Scott A Windmiller Gary L Wing

30 YEAR PIN

James M Alexander David F Aszklar Todd G Butler Matthew A Cargo **Eric E Commins** John J Deabenderfer Patrick K Ebert Jeff A Gerard Richard M Greig Jeffrey N Hepworth Daniel C Kaiser Chris A Kaldunski Wesley A Marion Gerald P Martin III Jerry P Meadors Brett W Ortland Jesse D Padilla Marc D Parella Donald C Parker Lauren D Richmond Chris D Roark Frederick J Rogers Michael A Rossi George H Seligman Richard L Yoder

35 YEAR PIN

Ronald W Bennett Michael H Bisek Mark A Cavallero Bill R Clay

35 YEAR PIN

Richard D Cook William G Cox Cindy S Desgrandchamp Roger A Felix Steven R Ferguson Vincent S Ferrante Dennis J Grove-Paulo Ward P Hoye III Todd N Hunter Richard D Jorgensen John L Meyer Larry D Muller Jerry J Sanders Michael S Suffin Michael Viratos Jr

40 YEAR PIN

Gary V Buffo Jeffrey G Daykin Lewis C Hunter Vahram W Keosian Mark R Lazzaro Dan A Longacre Sr John A Martinez Rudy Orduna Jose C Pena Christian R Schmidt Raymond A Shaffer Jim R Stroup James C Thomas Raymond L Tieman



2021 SERVICE PINS RECIPIENT LIST CONTINUED

45 YEAR PIN

Kevin R Cuthbertson
George J Dawson
Terry M Estrada
Michael R Hanks
Dean R Harris
Dennis M Hicks
Brian F Martinelli
Robert D Martinez
Danny C McAlpin
Steven R Nielsen
Gregory L Perry
Thomas L Tatro
Terry A Warner

50 YEAR PIN

Charles A Bailey Joe Bellon David L Cox Michael R Dunley Charles A Erickson Brooks R Farmer Jr Daniel E Grace Leroy Guillen Steven D Hart Norman J Hinkson Richard K Mead Jr Carlo A Milani Michael L Nelson Michael H Rodriguez Clifford H Rose Gene R Schmidt William G Slinker Richard C Tapia Steven C Wadlow Willie L Williams

55 YEAR PIN

Charles R Andelin George L Cox Ronald N Cox Gerald W Farrell Guy L Harris Dennis R Hudson Homer L Keesler Dennis R Mitchell Bill F Moser Wayne H Neckel Roy E Reizenstein Robert J Richter Paul J Roy Thomas Sandy Robert V Sorrentino John C Trebino Gary H Wendorff

60 YEAR PIN

Duane H Burlison
Charles Cagle
Donald J Cook
Leon Conness
Gale F Crouch
Robert L Cudney
Eugene D Perrin
Gerald C Phillips
Steven A Roberti
Richard D Terrill

65 YEAR PIN

Lamonte G Oliver

70 YEAR PIN

Richard F Mittone



TRAINING CENTER

Our Training Center operates under the Martinez Unified School District. In-person Journeyman training classes are currently suspended at the Training Center due to the Coronavirus. There are some good online classes that are recognized by the State of California. Websites that a lot of Journeymen use is www.jadelearning.com and www.californiaelectricaltraining.com

The Training Center is also offering an online Foreman's Class that can be used towards your 32 hours of continuing education requirement.

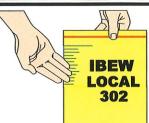
Call the Training Center at 925/372-7083 with any questions that you might have.

DON'T LET YOUR CERTIFICATION EXPIRE

Based on member's recent reports and an instructor who has taken the current test, it is much more difficult now. Don't put yourself in the position of having to take the test again. Check the termination date on your card, get your 32 hours of continuing education classes and renew early.

DISPATCHER'S REPORT

Work has picked up tremendously. There are a few projects that are taking a lot of manpower and there are more coming. Marathon Refinery in Martinez and Phillips 66 in Rodeo have big plans to accommodate their change to bio-fuels and bio-diesel production in the near future. Chevron and PBF are still doing maintenance, shutdowns and some capital projects.



Marathon is projecting 5 million all craft manhours of work coming over the next couple of years, Phillips 66 is going to retro fit many of their plants and Chevron has a large shutdown planned for 2nd quarter 2022. The work in the refineries looks to be picking up and that means there will be OSCA and TWIC requirements.

Check your OSCA and TWIC cards and if they need to be updated or renewed. You should get that done before the big crush of people at OSCA. To renew your OSCA or to get a card please call the front office to schedule your classes. Scheduling with the office lets you pick the days most convenient for you and eliminates coming out of pocket for local members. The High Hazard Safety Training takes 20 hours, over three days, and is required at time of dispatch for calls requiring the training.

The TWIC card is a background check required by the Government (Coast Guard) at all refineries that have access to a port that does not have secure controlled access. The TWIC office is in the same building as OSCA and is one block from the hall. Local members will need to pay for the application out of pocket but will be reimbursed when they submit the receipt and a copy of the TWIC card to the office.

Please be prepared for the upcoming work in the refineries by getting OSCA and TWIC ahead of time. Refineries are where Local 302 shines. Lets continue that legacy.

SAFETY COMMITTEE

The weather is getting warmer and the following link is a good tool for all Heat-Related Illnesses (see chart on next page)

www.cdc.gov/disasters/extremeheat/index.html

Stay hydrated, stay safe and I hope to see you at the hall soon.

Safety Chairman, Doug Rodriguez



HEAT-RELATED ILLNESSES

WHAT TO LOOK FOR

WHAT TO DO

HEAT STROKE

- High body temperature (103°F or higher)
- · Hot, red, dry, or damp skin
- · Fast, strong pulse
- Headache
- Dizziness
- Nausea
- Confusion
- · Losing consciousness (passing out)

- Call 911 right away-heat stroke is a medical emergency
- Move the person to a cooler place
- Help lower the person's temperature with cool cloths or a cool bath
- Do not give the person anything to drink

HEAT EXHAUSTION

- Heavy sweating
- · Cold, pale, and clammy skin
- Fast, weak pulse
- Nausea or vomiting
- Muscle cramps
- Tiredness or weakness
- Dizziness
- Headache
- · Fainting (passing out)

- Move to a cool place
- Loosen your clothes
- Put cool, wet cloths on your body or take a cool bath
- Sip water

Get medical help right away if:

- · You are throwing up
- · Your symptoms get worse
- · Your symptoms last longer than 1 hour

HEAT CRAMPS

- Heavy sweating during intense exercise
- Muscle pain or spasms

- Stop physical activity and move to a cool place
- · Drink water or a sports drink
- Wait for cramps to go away before you do any more physical activity

Get medical help right away if:

- · Cramps last longer than 1 hour
- · You're on a low-sodium diet
- You have heart problems

SUNBURN

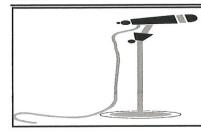
- · Painful, red, and warm skin
- · Blisters on the skin

- Stay out of the sun until your sunburn heals
- Put cool cloths on sunburned areas or take a cool bath
- Put moisturizing lotion on sunburned areas
- · Do not break blisters

HEAT RASH

- Red clusters of small blisters that look like pimples on the skin (usually on the neck, chest, groin, or in elbow creases)
- · Stay in a cool, dry place
- · Keep the rash dry
- Use powder (like baby powder) to soothe the rash





SOUND AND COMMUNICATION UNIT NEWS



I hope this letter finds you and your families well. The hall is now open for business. Local union meetings are also happening again on the 4th Wednesday of each month at 7pm.

There will be an allocation meeting for our 2021 raise in the coming months. We will send out notification prior to the vote. We do not know if it will be in person or another online vote as of yet, keep an eye out for updates.

There has been a change in our HRA (Health Reimbursement Account) and Navia is no longer the administrator of this plan. If you have not received your new HRA Visa debit card, please contact United Administrative Services at 1-800-748-6417.

Recently, the Norcal-JATC issued a letter to all organized brothers and sisters regarding the Skilled and Trained Workforce Program. SaTW is a state law for public works projects that require a certain percentage of the employees working for an electrical contractor need to have graduated from an apprenticeship program. This is available to all organized members. An aptitude test and orientation will be in person with the rest of the course online at your own pace. Enrolling in this program will not result in a reduction of pay in any way. We highly recommend you contact the JATC and enroll at www.norcal-jatc.com . Please contact the JATC or the local if you have any questions.

Once again, take your upgrade classes! If you take an upgrade class somewhere other than the JATC, check the DIR website and verify that it is state approved.

Know your agreement! A digital copy of the current CBA is available at ibewlu302.com and hard copies are available here at the hall. Current wage addendums are also available online.

Stay safe, stay healthy!

RETIREE CLUB NEWS

All Retired Electricians and Their Spouses:

Come to the IBEW Retiree's Club Meeting/Luncheon. We have a short meeting followed by a pot luck luncheon with good friends.

Our meetings start at 11:00 am on the 2nd Thursday of the month. We will resume meetings once we get the okay from the Health Officer of Contra Costa County.

Connie Batchelder, President



As you've probably noticed we've had a lot of job calls going unfilled lately. We have several signatory out-of-county contractors who've been successfully bidding and securing work here in Contra Costa County. We know it can be more comfortable to take calls from local contractors you have worked for before. We also know that to grow our market share means having more contractors doing work here.



The majority of the work in our county over the past few years has been completed by signatory out-of-county contractors. So when you see these open job calls, don't hesitate to take them, they are helping us increase our market share.

The way to help insure that we have jobs in the future is to take jobs now in our county. If you are ready to work, we have jobs available. Let's show these contractors what we do.

With so many open job calls we see the need for our Local membership to grow. As our IBEW Constitution states in the first object "to organize all workers in the entire electrical industry in the United States...into local unions." This is just a reminder that our continual goal is to organize all electrical work and workers here in Contra Costa County.

That's why we are continuing our efforts to contact unrepresented workers who have their state electrical certification, graduates from non-union apprenticeship programs, and those unrepresented workers in between. Each of us has been organized into this great Local and have seen the opportunity the IBEW has to offer, so let's help our newly organized members feel at home.

SKILLCRAFT

Now that our building is over 20 years old, Skillcraft, Inc. has approved removing our solar system that is at the end of its life, installing a new roof coating system and then installing a new roof solar system in place. You may see some parking spots coned off and equipment being moved around so if parking spots aren't available please park at the church parking lot on Hiller Lane and use the stairs in the northwest corner of our parking lot to access our property. If this situation comes up, we will have signage for you to follow.

Tom Hansen, Business Manager/Financial Secretary

Summer 2021

As we emerge from the pandemic, we will be heading right into a special election on September 14 to recall Governor Gavin Newsom. The recall is an attempt by Republicans to seize control in a low-turnout election and is a waste of taxpayer money when a regularly scheduled election is a year from now.

We also have an important vote before the Concord City Council later this summer that will determine the fate of the Concord Naval Weapons Station and whether or not the construction will be done under a PLA.

With COVID restrictions lifted, we are all itching to get together with family and friends and also to get away and will pay less attention to these big battles. The jobs at stake are too important to ignore. You will be hearing from your fellow brothers and sisters about what you can do to participate in both of these efforts.

Skilled and Trained to Build Affordable Housing

THE STATE BUILDING TRADES and President Robbie Hunter have continued to push for skilled and trained workforce requirements in all affordable housing legislation in Sacramento. SBCTC is advocating that 30% of workers on affordable housing projects be graduates of a certified apprenticeship program. As Robbie Hunter states, "You cannot address poverty and housing by driving construction workers and our families into poverty."

HAVING SKILLED AND TRAINED WORKERS RESULTS IN SAFER JOB SITES, ON-TIME AND ON-BUDGET CONSTRUCTION, AND HIGHER WAGES AND BENEFITS THAT LIFT ALL CALIFORNIANS.

The SBCTC recognizes the desperate need for affordable housing in California. We also know that the construction workers who build the housing should be properly trained in their craft and be paid a wage that allows them and their families to afford to live in the homes they are building.

The ABC and other opponents site a worker shortage that prevents the hiring of skilled and trained workers for every affordable housing project. A worker shortage is not the result of apprenticeship training requirements. A worker shortage is driven by the same unscrupulous developers who hire workers at a low wage, with no benefits. Workers end up working gig to gig and leave the industry all together for other opportunities.

And, the cost of these developers paying low wages and no benefits costs taxpayers in the long run. Half of these construction workers are enrolled in safety net programs compared with 1/3 of all other California workers, costing the state \$3 billion a year.

Having skilled and trained workers results in safer job sites, ontime and on-budget construction, and higher wages and benefits that lift all Californians. That's why we're also advocating for \$20 million in state funding to build up the construction apprenticeship program to have more skilled and trained workers in the pipeline ready to work.

Vote No to Recall Governor Gavin Newsom

THE RECALL ELECTION will be September 14. There will be two questions on the ballot: 1) Should Governor Newsom be recalled? 2) a list of candidates for election to replace the Governor should a majority of voters vote to recall him.

When COVID-19 hit, Governor Newsom worked with the Trades to have us classified as essential workers, keeping us on the job. He then worked with us to build the country's strongest COVID-19 protections to keep us safe and healthy on the job. Governor Newsom stands with us:

- · Strict enforcement of labor laws to protect workers
- Expanded COVID-related paid sick leave
- Signed legislation to keep workers safe and shut down unsafe workplaces
- Supported unions and local groups to get vaccines to essential workers. California's COVID rate is not the LOWEST in the nation
- Signed a bill to crack down on worker misclassification and restore basic rights to millions of workers



Biden American Jobs Plan Good for Union Workers — IBEW Shout Out in the State of the Union Speech

IT WOULD BE THE FIRST TIME

President Biden addressed a joint session of Congress — and the vision he laid out for the future was bold: ending the coronavirus pandemic, rebuilding the country's neglected infrastructure, restarting the covid-ravaged economy.

He also made clear to 27 million at-home viewers on April 28 what he's been saying all along: unions hold the keys to the nation's recovery. "The American Jobs Plan will put engineers and construction workers to work building more energy efficient buildings and homes," President Biden said. "Electrical workers — IBEW members — installing 500,000 charging stations along our highways."

Even without the IBEW namecheck, it was one of the most pro-worker, pro-union speeches in presidential history. President Biden called for passage of the PRO Act, bringing offshored manufacturing home to the United States and boosting taxes on corporations and the wealthy to fund his plans.

In the address, President Biden also introduced the American Families Plan, which will provide investments in education from early childhood to post-secondary level and tax cuts and direct support for children and families. "The American Families Plan is a vital investment in working families and the middle class," said IBEW President

Lonnie Stephenson. "This plan provides needed relief to working people and their children."

The American Jobs Plan, an eightyear, \$2 trillion proposed investment
in the country's infrastructure and
transportation systems, will put
hundreds of thousands of Americans to
work, many in the IBEW's core sectors.
The IBEW is calling on labor protections
like prevailing wages, requiring the use
of project labor agreements, an ABC
test for independent contractors and
requiring contractors to be neutral for
purposes of organizing, to be included
with the American Jobs Plan.

FIDELITY ONE-ON-ONE MEETING

Our Workplace Planning and Guidance Consultant, Aaron Holyoak, will be available every quarter if you wish to schedule a virtual meeting with him. You must make an appointment in order for him to reserve time for you once the date has been selected. Please call Local 302 or check our website and/or Facebook for the next available date.

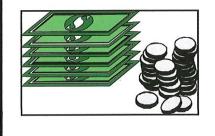
You may make a reservation by phone at 1-800-642-7131. You may also make an appointment online at: www.fidelity.com/ atwork/reservations. Click on one-on-one consultation, select state from the drop down box and then select Contra Costa County Electrical Workers Local 302 to complete your personal information and set an appointment.

There is only a limited number of appointments available.



FIFTY-FIFTY DRAWING

April, May and June meetings were canceled due to COVID-19. We will resume meetings once we get the okay from the Health Officer of Contra Costa County.





NEW RETIREES

We would like to extend our sincere congratulations to our fellow Brothers & Sisters who recently retired:

Randy Chambers
Jeff Furey
Bill Gaunt
Robert Hopkins
William McLellan
Grant Wolff
Clayton Younger

IMPORTANT DATES

September 3, 2021 Off Day for Inside & Office
September 6, 2021 Holiday for Inside, S&C & Office
November 25, 2021 Holiday for Inside, S&C & Office
November 26, 2021 Holiday for Inside, S&C & Office
December 24, 2021 Holiday for Inside & Office
December 24 - 27, 2021 Holiday for S&C
May 21, 2022 Golf Tournament



Congratulations to the following new Moms & Dads:

Mr. Justin Gardner - baby boy Mr. & Mrs. Justin Cervantes - baby boy Mr. & Mrs. James Naraja - baby boy Mr. & Mrs. Kyle Church - baby boy Mr. & Mrs. Chris Shaffer - baby girl



Bereavement

We are saddened to report the passing of our Local 302 active and retired members:

Bruce E Armstrong
Earl G Buss
Miguel Gonzalez
Eric C Kohlmeyer
Myron L Woods

We extend our most sincere condolences to the families of these departed Brothers & Sisters.

Sincerely and fraternally,

Tom

Tom Hansen Business Manager / Financial Secretary

TH:np

GET INVOLVED IN YOUR LOCAL - ATTEND UNION MEETINGS AS OFTEN AS YOU CAN!

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