
IBEW 302 NEWSLETTER

Vol. 42 Issue 3 Tom Hansen Business Manager/Financial Secretary
1875 Arnold Drive, Martinez, CA 94553 (925) 228-2302

July/Aug/Sept 2021

BUSINESS MANAGER'S REPORT

We have two significant industrial projects coming up next year. Phillips 66 and Marathon are in the permitting process to convert their facilities from oil to renewable sources. When these projects are completed, the plants will produce renewable diesel and jet fuel. These projects will extend the life of those plants and give us many years of work to come. Both plants are drawing a lot of interest as they move towards a new way of providing fuels. In one way Phillips has entered into a partnership with Southwest airlines to provide them with renewable jet fuel.

As far as the size of the projects. The Marathon project alone is looking at 4 to 5 million hours of work for all Crafts. The projects are planned to take 18 months to 2 years to complete. Because of the agreements with both refineries the projects will be built 100% Building Trades.

As the projects work their way through the process, we will need your help. We are working closely with Phillips 66 on their Permitting process. Just recently their environmental documents have been circulated for comment. The people at Phillips have made it easy for use to send in positive comments to help move the project forward. As a way to help get people to engage we sent out emails to everyone that we had addresses for. That email has a link to a prepared comment letter that you can send in. To submit it

all you have to do is fill in your information and it is automatically sent to the proper people. If you did not receive an email the link to use is <https://p2a.co/wxmzqpe> You can also go to our web page and use the link there. This is an easy way to help get Millions of hours of work for us and the rest of the Trades.

Robbie Hunter, President of the State Building Trades, has announced that he will be retiring the first of the year. Robbie has been a great leader for us and accomplished a lot during his tenure. We wish him well in his well retirement. Robbie's announcement brought about the need to select his successor. In September, the State Building Trades Executive Board met and appointed Andrew Meredith to fill the remainder of Robbie's term. Andrew is a Member of IBEW Local 340 working in their office as an Assistant Business Manager. He was also the head of the Northeastern California Building Trades Council. Andrew has all the skills to be an excellent leader for the Trades. We look forward to working with him for many years to come.

After a long struggle we finally have a Developer that will build the Concord Naval Weapons Station under a PLA. On August 21st the Concord City Council met to select what developer

they would start exclusive negotiations with. That day they had 3 to choose from. All 3 had signed a Project Labor Agreement with the Building Trades. This was a long and hard fought battle. Many of our Members attended City Council meetings and sent emails to the Council to defend the need for a PLA. All of those efforts paid off. In the end the Seeno Companies, partnered with the Lewis Group, were selected to begin negotiations with the City for the project. For the Mechanical Crafts Seeno has been very good for us. They constantly sign PLA's on their projects in the County and has been true to his word. This is a big deal for the future. The project will last 30 years on over 2,000 Acres of land. There will be 13,000 homes and 6 million square feet of Commercial space all built by our Members and the rest of the Building Trades.

After talking with the Eboard we thought it would be best to be on the safe side. It was decided to cancel this year's Christmas Party and Santa Day. Hopefully next year things will get back to normal and we will be able to have all our events in person.



T R A I N I N G C E N T E R

Our Training Center operates under the Martinez Unified School District. In-person Journeyman training classes are currently suspended at the Training Center due to the Coronavirus. There are some good online classes that are recognized by the State of California. Websites that a lot of Journeymen use is www.jadelearning.com and www.californiaelectricaltraining.com

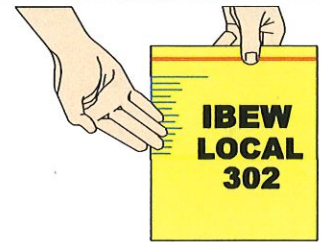
The Training Center is also offering an online Foreman's Class that can be used towards your 32 hours of continuing education requirement.

Call the Training Center at 925/372-7083 with any questions that you might have.

DON'T LET YOUR CERTIFICATION EXPIRE

Based on member's recent reports and an instructor who has taken the current test, it is much more difficult now. Don't put yourself in the position of having to take the test again. Check the expiration date on your card, get your 32 hours of continuing education classes from an approved provider (found on California Department of Industrial Relations website) and renew early.

DISPATCHER'S REPORT



The work picture for the refineries looks good coming up. Phillips-66 and Marathon both have large conversion projects in the hopper for next year and Chevron has a big turnaround coming in the 2nd quarter of 2022. That means checking on your OSCA card (20Hours High Hazard Safety Training) and your TWIC renewals. If you need to renew, call the front office and get set up for new classes. The TWIC renewal or first time application can be done at the OSCA building at 1805 Arnold Dr. which is 1 block from the hall. There is no out of pocket expense for OSCA classes set up by the ladies up front and TWIC costs will be reimbursed when a receipt is presented at the hall.

There are members that cannot or do not want to work in a refinery so they voluntarily place themselves on the NO REFINERY list. To place yourself on the list you must do it in person with the dispatcher and sign a NO REFINERY REQUEST form. The form states: " I understand while my name is on this list I will not receive strikes if a refinery call passes my name on the out of work list. I also understand I am not allowed to take a refinery job while my name is on the list. Any changes will take place the following work day." The member will remain on this list until he/she requests to come off the list and signs the form removing their name.

The holidays are on us. Many of you may need time to be with family or loved ones, but you find yourself on the out of work list and don't want to accrue more strikes. The vacation form can be filled out and signed to help with this. The form states: "As per the dispatch rules a person on the books is eligible for one week (five consecutive working days) per unemployment period on the books. A person, on an approved vacation, while on the books will not be given any strikes if jobs get to them. A person on an approved vacation will not be eligible to take a job call on those dates. All requests are valid the next day".

The two forms referenced above are available at the dispatch window and **MUST** be completed in person by the member requesting the form. Have a safe and happy holiday season.

SAFETY COMMITTEE

We understand the holidays can be a joy-filled season. But they can also be stressful, emotional, and challenging. For confidential, professional assistance please visit our employee assistance program at www.beatiteap.com. This service is available to us year round, as needed.

Blood and Platelet donations are needed. If you are able, would you consider donating blood which is essential to maintaining our community's health? Please visit www.redcrossblood.org or another blood bank of your choice today to schedule your appointment.

Thank you and stay safe out there!

Safety Chairman
Doug Rodriguez

Safety Committee
Cheyenne Lucero



DON'T LET HOLIDAY SPENDING CREEP UP ON YOU

Holiday shopping doesn't have to be scary. **Prepare for those big sales with a Visa STEEL from OE Federal!**

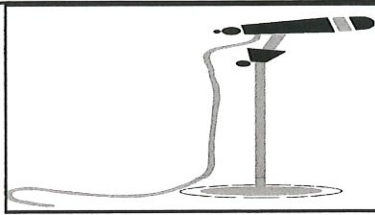
- >> 0% APR* for First 6 Months
- >> No Annual Fees
- >> No Cash Advance Fees
- >> No Balance Transfer Fees

Use your Visa STEEL to purchase all your gifts, family dinner favorites and decor; then, use your six months* to pay it off in smaller, monthly payments without the added interest.



oefederal.org | 800.877.4444 | Federally Insured by NCUA

*0% APR on new purchases and balance transfers only; does not include cash advances. After the first six months of your account opening, the APR for purchases and balance transfers will revert to your standard APR and will vary based on the Prime Rate. See VISA Terms and Conditions.



SOUND AND COMMUNICATION UNIT NEWS



There has been a change in our HRA (Health Reimbursement Account) and Navia is no longer the administrator of this plan. If you have not received your new HRA Visa debit card, please contact United Administrative Services at 1-800-748-6417.

Recently, the NORCAL-JATC issued a letter to all organized brothers and sisters regarding the Skilled and Trained Workforce Program. I Strongly recommend you enroll in this program. SaTW is a state law for public works projects that require a certain percentage of the employees working for an electrical contractor need to have graduated from an apprenticeship program. This is available to all organized members. The aptitude test and orientation will be in person with the rest of the course is online at your own pace. Enrolling in this program will not result in a reduction of pay in any way. Enroll at www.norcal-jatc.com. Please contact the JATC or the local if you have any questions.

Once again, take your upgrade classes! If you need continuous education hours for your state certification renewal and take an upgrade class somewhere other than the JATC, check the DIR website and verify that it is state approved.

Know your agreement! A digital copy of the current CBA is available at www.ibewlu302.com and hard copies are available here at the hall. Current wage addendums are also available online. Stay safe and stay healthy!

Fraternally,
Derek H. Cole Sr.

RETIREE CLUB NEWS

All Retired Electricians and Their Spouses:

Come to the IBEW Retiree's Club Meeting/Luncheon. We have a short meeting followed by a pot luck luncheon with good friends.

Our meetings start at 11:00 am on the 2nd Thursday of the month. We will resume meetings once we get the okay from the Health Officer of Contra Costa County.

Connie Batchelder, President

Save the
Date!

Now that we are almost two years into the Covid-19 era, we are all feeling the effects of having to think about our health and safety 24/7 in everything we do, not just on the job. This brings up mental health concerns for the construction industry and most importantly the workers who've been deemed essential workers. The added stress and safety vigilance that comes with going to chaotic and dangerous construction sites and having to worry about how close you are to someone while keeping a facemask on which fogs up your safety glasses which then makes most tasks impossible to do safely. It's understandable that we are all feeling burnt out and exhausted from having to have 24/7 heightened safety awareness and it's wearing us out mentally.

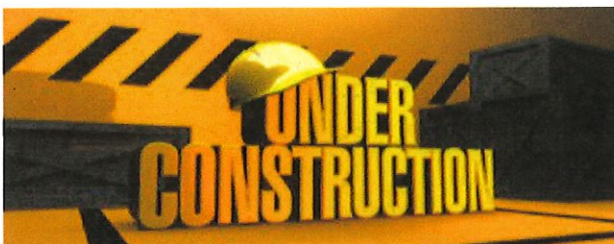


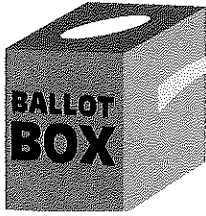
With all of that extra added to our daily work duties, it's important to bring up that 10-12 suicides happen every day among construction workers. Suicide is the 2nd leading cause of death for those under the age of 34 and the 4th for ages 35-54. Why is this important to us you might ask? My question back to you is, do you know why the IBEW was founded? In the late 1800s safety was the top concern because the national mortality rate for electrical workers was twice the national average for all other industries. The goals from the beginning of the IBEW have been to promote excellence in the electrical industry and improve our members' lives. This is an unprecedented time in our history so make sure you are taking the time needed to destress, recharge, and check in on your family, friends, and co-workers. If you or someone you know is having a hard time, reach out and let them know we are all in this together and it's okay to ask for help. We don't know how long this pandemic will last but through our collective organization and community we will come out of this stronger because we are together.

SKILLCRAFT

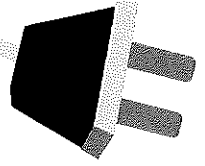
If you've come into the office in the past month, you might have noticed some construction going on. With our building being over 20 years old we've been focusing on taking care of projects to get us through the next 20 years. We were able to have our roof resurfaced before the rains came and our new solar system is tentatively scheduled to be installed by Contra Costa Electric in November. Our members Pablo Lopez and Carey Hummel (pictured) were here staying safe and professional doing some prep work. We greatly appreciate it and are looking forward to using our new, more efficient solar system.

The Skillcraft Board of Directors would like to wish all the members of Local 302 a happy and healthy holiday season.





Plug into Power



YOUR VOTE, YOUR JOB

Tom Hansen, Business Manager/Financial Secretary

Fall 2021

Last month you powered a landslide victory to defeat the recall of Governor Newsom. Your efforts — walking, phoning, texting — helped fuel this win. Through our collective muscle, we rejected

calls by right-wing Republicans to roll back decades of progress on worker wages, family leave, and workplace safety. This victory is yours. The recall election proved that victory is the product of

organizing — that our Local's members talking with other members about politics has an impact. We will build on this power heading into the 2022 Primary Election in June. When we vote, we win.

Union Apprenticeships: The Bachelors Degree of the Construction Industry

A NEW STUDY from the Illinois Economic Policy Institute analyzed data from 2010 through 2020 on 98,000 households to determine if construction industry apprenticeship programs are a pathway to middle class lifestyles.

The study found that not all apprenticeship programs are created equal. Participants in joint labor-management (or union) apprenticeship programs rival those of college graduates while employer-only (or nonunion) apprenticeship programs generally produce labor market outcomes that are on par with high school graduates.

Here are some highlights from the study:

- Joint labor-management apprenticeship programs are more racially diverse than employer-only programs.
- A joint labor-management apprentice receives 27 to 41 percent more hours of training than public four-year universities.
- Union construction workers earn, on average, 46% more than nonunion construction workers.
- 89% of union construction workers have private health insurance coverage compared with 55% of nonunion construction workers.

- Average income for workers with an associate or bachelor's degree is \$48,000 to \$68,200. The average union construction worker earns \$58,000 per year on average.

Joint labor-management apprenticeship programs are free to participants who earn while they learn, acquiring no student loan debt. College graduates, on average, accumulate \$39,000 in debt by graduation. A union construction career is an excellent path to achieve financial stability and a middle-class lifestyle.

U.S. Secretary of Labor Visits Richmond with Congressman Mark DeSaulnier

IN AUGUST, U.S. Secretary of Labor Marty Walsh visited RichmondBUILD with Congressman Mark Desaulnier to promote President Biden's Bipartisan Infrastructure Bill and his Build Back Better agenda.

The Senate approved a \$1 trillion infrastructure bill to update roads, power grids, internet connectivity, and other building projects. The House is set to vote on it in the next month. The bill includes funding for job training programs like RichmondBUILD.

Secretary Walsh recognized the work RichmondBUILD does to give young people a pathway to success in life and touted the benefits the Build Back Better programs to strengthen America's economy and the working class.

Making History at the AFL-CIO

ELIZABETH SCHULER WAS ELECTED PRESIDENT of the AFL-CIO in August. She is the first woman to ever hold the position of president of the labor federation. Schuler is committed to busting myths about labor and making the benefits of a union voice on the job available to working people everywhere.

Schuler grew up in a union household. Her father, Lance was a lineman and member of IBEW Local 125 at Portland General Electric and her late mother, Joyce, worked as an estimator in the company's service and design department. In 1993, Schuler was hired at Local

125, where she was thrust into a full-fledged campaign to help the clerical workers organize.

Schuler is an IBEW Sister out of the 9th District with ties to California. In 1998 she was temporarily assigned to California to mobilize IBEW members to help defeat Proposition 226, the so-called paycheck protection initiative that threatened to silence union members in the political process.

Most recently, she was in California last month to mobilize labor to vote against the recall of Governor Newsom.

Concord City Council Chooses a Master Developer for Concord Naval Weapons Station Re-use Project

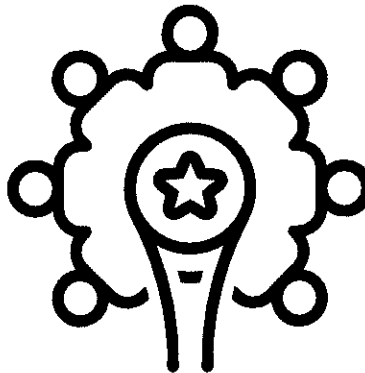
LAST YEAR, Last year, when the Concord City Council determined Lennar was out of compliance with the community's "Concord First Policies" to guide development of the Reuse Project at the former Concord Naval Weapons Station, local labor was vilified as greedy. Workers were expected to take what they could get, otherwise Lennar would be unable to turn a profit building the largest mixed-use development in northern California.

This is what the wealthy and privileged do. They pit average working people against each other and build distrust. That way, we are too busy fighting each other over the scarce dollars that remain after they take their disproportionate share of profits instead of organizing to find solutions to these broken economic rules.

The 35,000 men and women of the Contra Costa Building Trades Council stepped up and stood up to Wall Street interests on behalf of themselves and all working people in the area. Because when wages and benefits rise for union

workers, the standards for the area rise, too, benefiting all local workers.

Surrounded by skyrocketing inequality and falling wages, the members of the Building Trades took a long view and decided to organize and fight back, and we prevailed against Lennar.



Last month, the Concord City Council had three proposals from reputable developers from which to choose to enter into a new Exclusive Negotiating Agreement to develop the Reuse Project at the former Concord Naval Weapons Station. And every developer agreed to the Concord First Policies to

protect Concord residents and local workers—to pay prevailing wages on all project construction, ensure that 40% of workers are local and provide opportunities for apprenticeship training and military veteran training and employment.

Here's the new vision:

- 1) developers can and will make a profit,
- 2) workers will be fairly paid,
- 3) Concord will build a world-class project, and
- 4) the project labor agreement between the developer and Labor will ensure increased productivity due to better training, reduced labor turnover and increased safety on the job.

Redevelopment of the former Concord Naval Weapons Station is a tremendous opportunity to provide meaningful employment and to be more inclusive in who reaps economic benefits. The Concord City Council was right to stick by the Concord First Policies they adopted. And the members of the Building Trades stand ready to get to work.

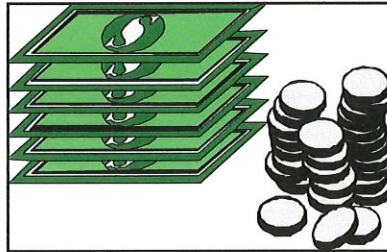
FIDELITY ONE-ON-ONE MEETING

Our Workplace Planning and Guidance Consultant has canceled all in-person meetings at this time. Please call Local 302 or check our website and/or Facebook for the next available date.

You may call Fidelity at (866) 848-6466 to speak with a representative who is familiar with our plan. You may also set up your account online at: www.fidelity.com/atwork.

FIFTY-FIFTY DRAWING

Unfortunately, we do not have the results of the drawings for the July, August and September meetings.



NEW RETIREES

We would like to extend our sincere congratulations to our fellow Brothers & Sisters who recently retired:

Curtis Burkhart
Jeffrey Camp
Chris Kaldunski
Charles Thurston

PENSION
**Meeting
Today**

IMPORTANT DATES

November 25, 2021 Holiday for Inside, S&C & Office

November 26, 2021 Holiday for Inside, S&C & Office

December 24, 2021 Holiday for Inside & Office

December 24 - 27, 2021 Holiday for S&C

May 21, 2022 Golf Tournament

GET INVOLVED IN YOUR LOCAL - ATTEND UNION MEETINGS AS OFTEN AS YOU CAN!

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IBEW 302 NEWSLETTER

1875 Arnold Drive, Martinez, CA 94553



Congratulations to the following new Moms & Dads:

- Mr. & Mrs. James Espinosa - Baby Boy
- Mr. & Mrs. Irving Villa - Baby Boy
- Mr. & Mrs. Sebhanullah Hamidi - Baby Girl
- Mr. & Mrs. Brian Martinez - Baby Boy
- Mr. Isaac Westphal - Baby Girl



Bereavement

We are saddened to report the passing of our Local 302 active and retired members:

**Guy Harris
Hubert Heatherly
Fred Shaffer**

We extend our most sincere condolences to the families of these departed Brothers & Sisters.

Sincerely and fraternally,

Tom

Tom Hansen
Business Manager / Financial Secretary

TH:np